

**Resolution SP12.01 – Need for Full-Time Faculty for Student Success**

Whereas, San Bernardino Valley College supports approximately 14,000 students with a success rate of 64%, four percentage points lower than the state average and disproportionately lower for students of color;

Whereas, the Student Success Task Force recommendation 2.2 based on best-practices in community colleges states that all students should participate in matriculation processes including the comprehensive development of an education plan with a counselor;

Whereas, California Community College standards recommends a 1 to 900 ratio for counselors to students, and presently there are 8 full-time counselors in general counseling – a ratio of 1 to 1750; yet students that participate in matriculation services have increased success rates compared to students that do not;

Whereas, the Student Success Task Force recommendation 3.4 states that students should enroll in assessed basic skills courses their first year of college based on best-practices in community colleges and we had 6181 students assess below college reading between August 2010 and August 2011, for whom we offered 1568 seats – 25% of demand;

Resolved, in order to provide the resources required for students to succeed in the basic functions of matriculation and placement in assessed basic skills courses, SBVC needs to begin to implement best practices that demonstrate the institution's commitment to student success by immediately hiring full-time counselors and reading instructors.

Resolved, SBVC Academic Senate recommends that the best preparation for future requirements of the Student Success Task Force, and the genuine interest of our students, requires a budgetary planning process with more full-time faculty positions.