



## Campus Fairness and Equity Survey

In an effort to maintain a healthy and effective workplace for you and SBVC students, we need your feedback on the issue(s) that may interfere with a positive and productive social environment. As president, I want to ensure a fair and equitable campus culture where everyone feels valued and safe. If you have an issue to communicate, please use this survey to express your opinion.

Thank you for expressing yourself. Your ideas are important to me as your president.

*Your responses will remain completely confidential.*

**If you have an immediate problem, please use the space below to explain ( 800 character limit):**

9 (100.0%)

**Please rate the campus on the measures below:**

	<i>Very high</i>	<i>High</i>	<i>Low</i>	<i>Very Low</i>
Fairness	3 (5.6%)	18 (33.3%)	19 (35.2%)	14 (25.9%)
Job Security	4 (7.4%)	31 (57.4%)	12 (22.2%)	7 (13.0%)
Safety	4 (7.5%)	28 (52.8%)	13 (24.5%)	8 (15.1%)
Inclusiveness	1 (1.9%)	26 (49.1%)	13 (24.5%)	13 (24.5%)
Trust	2 (3.6%)	15 (27.3%)	20 (36.4%)	18 (32.7%)
Morale	0 (0.0%)	12 (22.2%)	23 (42.6%)	19 (35.2%)
Other	0 (0.0%)	3 (27.3%)	3 (27.3%)	5 (45.5%)

*If you selected other, please identify the issue below:*

6 (100.0%)

**If you answered "low" or "very low" to any of the questions above, please explain (use up to 600 characters):**

36 (100.0%)

**Over the last year, have conditions:**

12 (22.6%) *Improved*

17 (32.1%) *Stayed the same*

24 (45.3%) *Gotten worse*

**What steps do you recommend to improve the social environment of the campus? (Use up to 600 characters)**

29 (100.0%)

**How long have you been employed at SBVC?**

2 (3.6%) *Less than a year*

7 (12.7%) *One year to five years*

25 (45.5%) *Six to 15 years*

21 (38.2%) *Over 15 years*

**Thank you for your participation!!**