



San Bernardino
Valley College

This survey is a way for you to indicate your thoughts about inter-group cooperation, services, and overall comfort with the campus environment. Your input is important! Please take five minutes to answer the questions. Thank you for your cooperation.

Campus Climate Survey for Classified Staff

Distribution Date: October 25, 2008

1. General

	<i>Strongly Agree</i>	<i>Agree</i>	<i>Disagree</i>	<i>Strongly Disagree</i>	<i>Don't know</i>
a) Campus morale has improved over the last year	3.0%	43.9%	22.7%	15.2%	13.6%
b) The performance evaluation process at SBVC is fair and unbiased	1.5%	48.5%	19.7%	12.1%	16.7%
c) I am given enough time to complete my work	9.1%	63.6%	21.2%	1.5%	0.0%
d) I feel valued as an employee	12.1%	60.6%	13.6%	12.1%	0.0%
e) My opinions are respected	7.6%	63.6%	13.6%	9.1%	4.5%
f) I have adequate opportunities to interact with other staff members	12.1%	68.2%	10.6%	6.1%	1.5%
g) Staffing levels are adequate in my area	7.6%	50.0%	27.3%	13.6%	0.0%
h) I have the material resources I need to do my job	13.6%	59.1%	15.2%	4.5%	1.5%
i) I am paid for all of the hours I work	16.7%	54.5%	15.2%	9.1%	1.5%
j) SBVC adheres to a policy of fairness and honesty in dealing with classified staff	3.0%	39.4%	28.8%	9.1%	16.7%
k) The construction process has been planned to minimize adverse impacts on faculty staff, and students	4.5%	54.5%	19.7%	6.1%	13.6%

2. Diversity and fairness

	<i>Strongly Agree</i>	<i>Agree</i>	<i>Disagree</i>	<i>Strongly Disagree</i>	<i>Don't Know</i>
a) My worksite is free of racial bias	15.2%	57.6%	13.6%	9.1%	3.0%
b) My worksite is free of gender bias	13.6%	63.6%	12.1%	6.1%	3.0%
c) Administrators promote cultural and ethnic diversity at SBVC	18.2%	48.5%	10.6%	4.5%	10.6%
d) Hiring practices are fair to all applicants	9.1%	40.9%	21.2%	10.6%	16.7%
e) The SBVC culture promotes awareness of culture and diversity	15.2%	62.1%	7.6%	4.5%	9.1%
f) The SBVC culture is sensitive to issues of culture and diversity	16.7%	62.1%	6.1%	6.1%	7.6%

3. Training

	<i>Strongly Agree</i>	<i>Agree</i>	<i>Disagree</i>	<i>Strongly Disagree</i>	<i>Don't Know</i>
a) I am satisfied with the staff development opportunities offered at SBVC	6.1%	59.1%	19.7%	4.5%	9.1%
b) New staff members receive orientation to their job duties	3.0%	47.0%	19.7%	6.1%	22.7%

4. Safety

	<i>Strongly Agree</i>	<i>Agree</i>	<i>Disagree</i>	<i>Strongly Disagree</i>	<i>Don't Know</i>
a) I feel safe on campus	15.2%	56.1%	15.2%	10.6%	1.5%
b) Safety concerns are taken seriously by your supervisor(s)	22.7%	57.6%	9.1%	3.0%	4.5%
c) SBVC fosters a safe environment where everyone feels secure	10.6%	56.1%	10.6%	12.1%	9.1%

5. Have you ever felt personally unsafe on the SBVC campus?

33.3% Yes

62.1% No

If yes, please explain in the space below:

28.8%

5. Communication

	<i>Strongly Agree</i>	<i>Agree</i>	<i>Disagree</i>	<i>Strong Disagree</i>	<i>Not sure</i>
a) The district and the college have established and utilize effective methods of communication with classified staff	4.5%	45.5%	22.7%	13.6%	12.1%
b) I receive regular information about major campus issues, concerns, or events	19.7%	62.1%	13.6%	1.5%	1.5%
c) My supervisor seeks and values the opinion and ideas of faculty and staff	22.7%	51.5%	10.6%	7.6%	6.1%
d) I am happy with the email system	15.2%	69.7%	6.1%	6.1%	1.5%

6. How satisfied are you with the following district and campus services?

	<i>Very Satisfied</i>	<i>Satisfied</i>	<i>Not Very Satisfied</i>	<i>Not Satisfied</i>	<i>Not sure</i>
Payroll (District)	28.8%	62.1%	6.1%	0.0%	1.5%
Human Resources (District)	13.6%	39.4%	27.3%	16.7%	1.5%
Cafeteria (SBVC Campus)	25.8%	50.0%	12.1%	0.0%	10.6%
Bookstore (SBVC Campus)	33.3%	57.6%	0.0%	0.0%	7.6%
Health services (SBVC Campus)	28.8%	47.0%	4.5%	3.0%	15.2%
Cashier (SBVC Campus)	16.7%	59.1%	1.5%	0.0%	19.7%

Basic Information

How long have you worked for this organization?

12.1% Less than 2 years	27.3% Between 10 and 20 years
16.7% Between 2 and 5 years	7.6% Between 20 and 30 years
33.3% Between 5 and 10 years	1.5% More than 30 years

What is your job category?

97.0% full-time	0.0% Part-time
-----------------	----------------



■ ■

Include additional comments here:

28.8%

Thank you for your participation. We value your opinions.

■ ■