From:	Huston, Celia J.
To:	Peters, Dena M.
Subject:	6.59 FW: PALM-Next meeting
Date:	Monday, July 21, 2014 2:04:55 PM

From: Kinde, Haragewen A.
Sent: Monday, July 21, 2014 2:02 PM
To: Huston, Celia J.
Subject: FW: PALM-Next meeting

Haragewen A. Kinde, Ed.D.
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From: Weiss, Kathryn
Sent: Monday, October 24, 2011 9:30 AM
To: Rowley, Kathleen M.; Ragan, Kay; Kinde, Haragewen; Fisher, Dr. Gloria
Subject: RE: PALM-Next meeting

Kathleen, Thank you for getting the ball rolling, and developing an interesting idea for a starting point. I'm not sure we want to approach this as 4 different ½ hour individual activities. If we are to get involved in any meaningful conversation, it might take more than 30 minutes. Perhaps, we can talk, as a team, about this exercise, and other ideas, to create a cohesive program?

I also had been thinking about the document Kay Ragan sent last week, and looking at ways to incorporate it into the concepts from Good to Great. I started to think about strategies that would get us looking at our strategic initiative of "Student Success" and how it fits into our "hedgehog." In other words, what can we do, in terms of student success, that would make us "best in the world." Many of the ideas in the task force document that Kay sent could be used as conversation starters? This could be dialogue that helps feed our new strategic plan – which needs to be written as we conclude our prior plan. Carrying on Kathleen's theme of "seats on the bus," we might begin to look at how our seats will have to be adjusted to make some of this reality – as we explore our strengths, what initiatives can we, and should we support, as individuals and as a part of the team?

Can we meet on Monday, October 31, to finalize program and roles? That would still give us the week to gather resources, etc.
Kay

Kay Weiss
Dean, Arts and Humanities
San Bernardino Valley College

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From: Rowley, Kathleen M.
Sent: Monday, October 24, 2011 9:15 AM
To: Ragan, Kay; Kinde, Haragewen; Weiss, Kathryn; Fisher, Dr. Gloria
Subject: FW: PALM-Next meeting

HI, Facilitation Team Members – I thought it would be a good idea to tell you all what I'm planning to do as a facilitated exercise for the November 4 PALM. I also figured, based on the number of us and the time available, that the time for each segment would be about half an hour, with a little extra time for breaks, assuming the first part of the session (business stuff) doesn't take too long.. Does that sound about right? And since I'm first on the list, I thought I'd go first and get it done! If any of you has a different view, let me know. I also thought it might be useful to give you a sense of what my segment will address so if you choose to build on it, you can.

The topic I intend to address is that of getting the right people on the bus, with a two-part exercise. The first part asks each of the group members (I expect there to be five groups of five or four groups of six, roughly, assuming we're all there and all take part) to contribute his or her view as to the strengths he or she brings to the bus journey. These should not be job-specific, but rather – as stated on page 51 – be dimensions such as character, work ethic, basic intelligence, dedication to fulfilling commitments, and values. And so the exercise isn't too general, each person should show an example demonstrating this particular strength (from any time point in life – it doesn't have to be work-related). The objective of each person's tale should be to show their potential as an asset to the team; to show how they could contribute. The second part of the exercise (one Kay Ragan should have no trouble with!) is to consider where they sit on the bus – in other words, how transferable are these qualities? I'll ask the question: "If you weren't sitting where you are now in the organization, where else could you (or would you like to) contribute, and why do you think you could make a difference in that seat? (This is from page 57.)

We could either have someone from each group report out at the end of each exercise or wait until the end. What do you think would work best?

That's where I am what this now. I'm open for feedback. Thanks – Kathleen

Dr. Kathleen Rowley
Director, Grant Development and Management
San Bernardino Valley College
909-387-1648

From: Daniels, Debra
Sent: Friday, October 14, 2011 7:47 AM

To: Angelo, Dan; Bangasser, Susan; Bell, Damon A.; Buckley, Larry; Chavez, Gloriann; Cota, Marco; Daniels, Debra; English, Herbert L.; Fisher, Dr. Gloria; Hansen, James; Hoffmann, Donna; Hrdlicka, Rick; Kinde, Haragewen; Merjil, Mark A.; Mestas, Marie; Morrison, Tracy; Nguyen, Joseph; Petinak, Craig A.; Poveda, Fernando A.; Pryor, Kathleen A.; Ragan, Kay; Rowley, Kathleen; Rubio, Dave; Russ, Zelma; Schwartz, Dr. Cory (Corene); Smith, James; Weiss, Kathryn
Subject: PALM-Next meeting

Good Morning,
I hope you enjoyed our PALM meeting last week. I know I felt uplifted by your energy and I hope you did too. I have listed below the facilitators for the next two meetings. We need a couple more volunteers for December so email me if you are willing. The assignments for Nov and Dec are to take a lesson from the **Good to Great** book-something that resonated with the group and that we could benefit from reviewing together and build our session around that lesson. If you would also like to add a short training session similar to the budget review, you could do that also. I can help arrange for that if you let me know what and maybe whom you would like to do or have talk at the meeting.

The hospitality group has $200 to spend and you must provide morning continental breakfast and lunch for 25 people. I will provide all paper products, utensils, coffee, tea, and water. You must set up prior to the start of the meeting, have lunch ready by 11:45 and clean up afterward.

Please email or call if you have any questions. Have a great weekend!

Facilitators- November 4	Hospitality
Kathleen	Larry
Kay R.	Craig
Kay W.	Susan
Haragewen	
Gloria F.	

Facilitators-December 2	Hospitality
Zelma	Rick
Marie	Gloriann
James	Joseph
?	
?	