Denise Williams Evans, Labor Relations Representative California School Employees Association 10211 Trademark Street, Unit A Rancho Cucamonga, California 91730 Telephone (909) 466-2986 FAX (909) 466-1105 5 6 BEFORE THE BOARD OF TRUSTEES SAN BERNARDINO COMMUNITY COLLEGE DISTRICT 7 10 CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS SAN BERNARDINO 11 COMMUNITY COLLEGE CHAPTER No. 291 **CLAIM AGAINST PUBLIC ENTITY** 12 Claimants [Gov. Code Section 905, 9101 13 Vs. 14 BOARD OF TRUSTEES OF THE SAN 15 BERNARDINO COMMUNITY COLLEGE DISTRICT 16 Respondent 17 18 TO: BOARD OF TRUSTEES OF THE SAN BERNARDINO COMMUNITY COLLEGE 19 DISTRICT 20 California School Employees Association (hereafter "CSEA."), and its Chapter No. 21 291 make this claim against the Board of Trustees of the San Bernardino Community College 22 District (hereafter the Board, or the District) and make the following statements in support of 23 this claim. 24 The District has implemented a new document entitled "Classified Hiring 1. 25 Process." That process calls for a screening committee. That screening committee is made up 26 of three members, one of which is a classified employee representative. The District procedure 27 calls for the Classified Senate to appoint the classified employee representative. Under 28

Education Code section 70901.2, CSEA, as the exclusive representative of the District's

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classified employees, has the right to appoint the classified representative to District committees that call for a classified representative. CSEA brought this issue to the attention of the District on several occasions that most recent was in a letter dated May 27, 2009. Since May 27, 2009, the District has continued to utilize the new Classified Hiring Process calling for the classified employee representative to be appointed by the Classified Senate and has denied CSEA the right to appoint representatives to at least six different screening committees in violation of Education Code section 70901.2. CSEA is an employee organization, which represents employees in their labor relations with school districts. CSEA represents classified employees of the Board; CSEA Chapter No. 291 is the local chapter of CSEA.

2. Claimants' post office addresses are:

> CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION Denise Williams Evans, Labor Relations Representative 10211 Trademark Street, Unit A Rancho Cucamonga, California 91730 Telephone (909) 466-2986 FAX (909) 466-1105

3. Notices concerning this claim should be sent to:

> CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION Sonja J. Woodward, Staff Attorney 2045 Lundy Avenue San Jose, California 95127 Telephone (408) 433-1259 FAX (408) 954-0948

4. The date and place of the event giving rise to this claim are:

At the workplaces of the District, including the schools and the district office. The date of this claim arose is May 14, 2009 at the time the District implemented the new Classified Hiring Procedures, and is ongoing.

The circumstances giving rise to this claim are as follows:

The District implemented a new Classified Hiring Process which calls for a screening committee. That screening committee is made up of three members, one of which is a classified employee representative. The District procedure calls for the Classified Senate to appoint the classified employee representative. Under Education Code section 70901.2, CSEA, as the

exclusive representative of the District's classified employees, has the right to appoint the classified representative to District committees that call for a classified representative. The District continues to utilize the new Classified Hiring Process calling for the classified employee representative to be appointed by the Classified Senate and has denied CSEA the right to make appointments on at least six screening committees in violation of Education Code section

The losses incurred by CSEA are:

CSEA's ability to represent its members, and the perception of CSEA's ability to represent its members, has been diminished by the District's continued violation of Education

- The names of the public employees causing the injuries to CSEA are the District, the Board, Noelia Vela, Chancellor, Renee Brunelle, Vice Chancellor of Human Resources, and other public employees with authority to hire, fire, supervise, or assign work to classified employees and who are unknown to claimants.
- The amount claimed exceeds ten thousand dollars (\$10,000). The claim would not be considered a limited civil case.

Dated:

DENISE WILLIAMS EVANS Labor Relations Representative

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PROOF OF SERVICE BY MAIL STATE OF CALIFORNIA COUNTY OF SAN BERNARDINO I am a resident of the County aforesaid; I am over the age of eighteen years and not a party to the within entitled action; my business address is: 7 8 10211 Trademark St., Unit A., Rancho Cucamonga, CA 91730 9 On July 23, 2009, I served the within Claim Against Public Entity (Government 10 Code Sections 905, 910, 910.2) on the interested parties in said action, by placing a true copy 11 thereof enclosed in a sealed envelope with postage thereon fully prepaid, in the United States 12 mail at <u>Rancho Cucamonga</u>, California, address as follows: 13 14 15 Dr. Noelia Vela, Chancellor 16 San Bernardino Community College District 17 114 S. Del Rosa Drive 18 San Bernardino, CA 92408 19 20 21 I declare under penalty of perjury that the foregoing is true and correct. 22 Executed on July 23, 2009, at Rancho Cucamonga 23 24 25 26 27