## Program Review Committee Needs Assessment Report December 12, 2013

(List revised following 2/7/2014 Program Review meeting)

At the committee meeting on November 22, 2013, the Needs requests for faculty and classified staff were ranked, and at the meeting on December 6, 2013, the requests for budget and equipment were ranked. These rankings are listed on the next page.

As was the case last year, the Program Review committee struggled in the ranking process, due to the dire need of so many of our departments. Because of dedicated faculty and staff, the programs on our campus have continued to succeed in educating and supporting the students from our community. However, the fiscal atmosphere of the past few years has taken a toll on the number of full-time faculty, support staff, and resources available to support student learning. The time is now to restore personnel, equipment, and budgets in order to ensure the success of the students in all of our programs. While certain mandates of the Student Success Act will no doubt influence our future, it is also critical that we uphold our obligation to our community: San Bernardino Valley College provides quality education and services that support a diverse community of learners.

We are optimistic that the changes in the state's budget, as well as projected reserves at the campus and district levels will enable many of these needs to be met. Hopefully, the new fiscal climate will change the campus history of not replacing faculty vacancies, sometimes after several years, and our programs can begin to rebuild. In addition, it is worth mentioning that the combined cost of funding **all** of the equipment and budget requests is just over \$1 million, with Equipment at \$583,483 and Budget at \$574,727, for a total of \$1,113,210. Such an investment in our campus would have a tremendous positive impact on our programs.

**Revision:** The library's requests were sent on time to their manager, but in turn were not submitted to the Program Review committee. The committee agreed to rank their requests at the Feb. 7, 2014 meeting, relative to the rankings performed in Fall 2013. The Library's requests were considered as belonging in top 5, second 5, third 5, etc. These results are now reflected in the attached list.

| Ranking | Faculty              | Classified Staff              | Budget  | Equipment                        |
|---------|----------------------|-------------------------------|---|----------------------------------|
| 1       | Psychology-1 (Stats) | Chem tech- PT to FT           | HVAC  | CTS-LA 100                       |
| 2       | Music                | Theatre tech - PT to FT       | Couns-adjunct                                   | Electronics-test equip           |
| 3       | Earth Science        | CTS-tech-1                    | RTVF - Media Academy                            | Diesel-tools, grinder            |
| 4       | Machining            | Nursing sim lab tech-PT       | Geog, Geol, GIS-field<br>trips, tutors          | Biology-micropipets              |
| 5       | Sociology            | Aero-Lab Tech                 | Rsrch-interns                                   | CTS-Greek thtr                   |
|         |                      | TOP 5: Library Clerk #1       |   |                                  |
| 6       | Accounting           | Athletics-clerical            | Athletics                                       | Geology - Microscopes            |
| 7       | Counseling-1         | Culinary arts - Lab Tech      | Aero  | Auto Mech-hoists                 |
| 8       | HVAC                 | Perkins Clerk                 | Sci Div - maintenance                           | Physics - Vernier labs           |
| 9       | Human Services       | Couns-clerical                | Auto Collision                                  | PE - elliptical                  |
| 10      | Counseling-2         | Art tech - PT to FT           | Culinary Arts                                   | Art - Kiln for sculpture         |
|         |                      | SECOND 5: Library Clerk<br>#2 | SECOND 5: Library<br>Budget (ref + online sub.) | SECOND 5: Library barcode reader |
| 11      | Psychology - 2       | BIO - half time lab tech      | Diesel  | Auto Collision                   |
| 12      | Art                  | CTS-clerical                  | Machining                                       | Geography-maps & stands          |
| 13      | Electronics          | Welding Lab Tech              | Pharm Tech - faux med & media                   | Art - ceramics glaze table       |
| 14      | Psychology - 3       | GIS - half-time support spec. | Welding   | PE-treadmills                    |
| 15      | Chemistry            | CTS-tech-2                    | Nursing - maintenance                           | Aero-aircraft training           |
| 16      | Pharm Tech           | Auto Collision-Lab Tech       | WST - tutors, field trips, supplies             | Biology - hot plates             |
| 17      | Aeronautics          |                               | CRJUS-FTES                                      | Soc/Anthro-skulls                |
| 18      | English              |                               |   | Geology - Balances               |
| 19      | Math                 |                               |   | Art - modelling stands           |
| 20      | Biology              |                               |   | PE-Track covers                  |
| 21      | Welding              |                               |   | PE-recumbent bikes               |
| 22      | Counseling-3         |                               |   | Soc/Anthro-pelvic bones          |
| 23      | WST (moving)         |                               |   | Theatre - dress forms            |
| 24      | Communic. Studies    |                               |   | PE-revolv stair steppers         |
| 25      | Physics/Astronomy    |                               |   | Soc/Anthro-Hyoid bones           |
| 26      | Reading              |                               |   | Theatre - Serger                 |
| 27      | Auto Collision       |                               |   | Nursing - privacy curtains       |
| 28      |                      |                               |   | WST-backflow stns, etc.          |
| 29      |                      |                               |   | PE-stair steppers                |
| 30      |                      |                               |   | PE-rowing machines               |
| 31      |                      |                               |   | PE-benches                       |
| 32      |                      |                               |   | PE-exercise mats                 |
| 33      |                      |                               |   | PE-Jacob's ladder                |