



REIMAGINING SBVC

A FRESH START FOR OUR NEXT CENTURY



SHARE YOUR VOICE, SHAPE OUR FUTURE!

Big changes are coming to Valley College
- and we want your input!

This fall, we will collectively
engage in a conversation on
campuswide reorganization.

STAGE I: VISION FOR REIMAGINING SBVC

AUGUST 22

Rationale for reimagining
introduced at Fall Opening Day.

SEPTEMBER 10

College Council introduces
reorganization timeline.

SEPTEMBER 24

Initial draft of reorganization
proposal, rationale and vision
presented at CC.

EARLY OCTOBER

Instructional & Student
Services Divisions present
draft proposal.

OCTOBER 10 & 11

Presentations to Department
Chairs.

STAGE II: CAMPUSWIDE INPUT

Town Hall Meetings in B-100.

OCTOBER 13

9:30 AM & 1:30 PM

OCTOBER 14

9:30 AM & 1:30 PM

OCTOBER 15

5:00 PM - 7:00 PM

OCTOBER 16

9:30 AM & 1:30 PM

OCTOBER 20-24

Library Viewing Room
open for feedback.

STAGE III: REVISIONS & APPROVAL

NOVEMBER 12

Revised model presented at
College Council.

NOVEMBER 19

Academic Senate first read.

DECEMBER 3

Academic Senate second read.

DECEMBER 10

College Council agenda item.

STAGE IV: IMPLEMENTATION STEPS

SPRING 2026

Board approvals, updates,
onboarding

STAGE V: VISION GOES LIVE

JULY 1, 2026

New org structure
implemented.



TIMELINE

QUESTIONS?



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WHY

- The current ORG CHART does not reflect all the work being done by Valley College.
- Some areas of the College may make more sense in a different location on the ORG CHART.
- Good timing for a big picture REORG with Vision 2030, Valley College Committee Structure updates, the Valley UP! Initiative 2025-30, and preparing for the next 100 years!

GUIDELINES

- Employees will not lose their jobs as part of the REORG, but job duties may change.
- All employees will be supported to participate in REORG opportunities outlined in the timeline.
- The timeline is subject to change to ensure all voices are heard—getting it right is more important than rushing to a decision.

OUTCOMES

- A simplified and streamlined student experience.
- A College organizational structure that minimizes duplication of services.
- An inclusive approach for a big picture reorganization that advances emerging areas, complex educational and support needs of students, and maximizing the priorities in the Valley Up! Initiative, 2025-30.

