

Faculty
Campus Climate Survey
2019-2020

Survey Results

1. Please indicate the extent to which you agree with the statements below regarding General Climate.

#	Question	Strongly Agree		Agree		Disagree		Strongly Disagree		No Opinion		Total
1	a) The faculty members I interact with seem optimistic about the future of SBVC and have high morale.	19.51%	8	51.22%	21	14.63%	6	4.88%	2	9.76%	4	41
2	b) There is good collaboration with faculty members in my department.	36.59%	15	36.59%	15	14.63%	6	9.76%	4	2.44%	1	41
3	c) I feel safe on the SBVC campus.	29.27%	12	51.22%	21	14.63%	6	0.00%	0	4.88%	2	41

2. Please indicate the extent to which you agree with the statements below regarding Shared Governance.

#	Question	Strongly Agree		Agree		Disagree		Strongly Disagree		No Opinion		Total
1	a) I have been given the opportunity to participate in the planning process for my division.	18.92%	7	45.95%	17	21.62%	8	5.41%	2	8.11%	3	37
2	b) Administrative staff are receptive to faculty feedback.	24.32%	9	37.84%	14	16.22%	6	5.41%	2	16.22%	6	37
3	c) I understand the procedures used to acquire supplies and equipment for my program.	21.62%	8	35.14%	13	29.73%	11	5.41%	2	8.11%	3	37
4	d) I have the opportunity to identify budget needs for my program.	8.11%	3	32.43%	12	29.73%	11	8.11%	3	21.62%	8	37
5	e) I am satisfied with the role that the Academic Senate plays in the governance of the college.	21.62%	8	40.54%	15	8.11%	3	0.00%	0	29.73%	11	37
6	f) Senior administrators seriously consider the	16.22%	6	24.32%	9	10.81%	4	8.11%	3	40.54%	15	37

	opinions expressed by the Academic Senate.											
7	g) Senior administrators respect the recommendations made via the program review process.	13.51%	5	24.32%	9	18.92%	7	5.41%	2	37.84%	14	37
8	h) I am satisfied with the role that the faculty plays in the development and review of institutional policies for governance and decision making.	13.51%	5	40.54%	15	10.81%	4	5.41%	2	29.73%	11	37
9	i) Faculty are appropriately represented on campus committees that influence the overall college.	19.44%	7	44.44%	16	8.33%	3	8.33%	3	19.44%	7	36
10	j) Senior administrators are responsive to committee recommendations.	16.67%	6	19.44%	7	13.89%	5	8.33%	3	41.67%	15	36
11	k) I am satisfied with available opportunities to serve on governing and policy-making bodies.	19.44%	7	36.11%	13	11.11%	4	0.00%	0	33.33%	12	36
12	l) My dean or supervisor seeks and values the opinions and ideas of faculty.	45.71%	16	28.57%	10	17.14%	6	5.71%	2	2.86%	1	35

3. Please indicate your level of agreement/disagreement with the statements below regarding Human Resources, Personnel Practices, and Professional Development.

#	Question	Strongly Agree		Agree		Disagree		Strongly Disagree		No Opinion		Total
1	a) Hiring procedures are fair to all applicants.	21.62%	8	32.43%	12	10.81%	4	10.81%	4	24.32%	9	37
2	b) District procedures are uniformly followed in hiring faculty.	18.92%	7	32.43%	12	8.11%	3	8.11%	3	32.43%	12	37
3	c) District staff provide good customer service.	27.03%	10	51.35%	19	10.81%	4	2.70%	1	8.11%	3	37

4	d) I have received a formal evaluation of my performance within the past three years.	48.65%	18	40.54%	15	2.70%	1	2.70%	1	5.41%	2	37
5	e) The faculty evaluation procedure has provided me with relevant feedback about my performance as a faculty member.	41.67%	15	30.56%	11	11.11%	4	2.78%	1	13.89%	5	36
6	f) I have attended seminars, workshops, conferences, etc., for professional development in the past two years.	56.76%	21	32.43%	12	2.70%	1	2.70%	1	5.41%	2	37
7	g) I am satisfied with the faculty orientation that was provided to me as a new faculty member.	35.14%	13	29.73%	11	8.11%	3	8.11%	3	18.92%	7	37
8	h) I am satisfied with the professional development opportunities that have been provided to me.	43.24%	16	37.84%	14	8.11%	3	2.70%	1	8.11%	3	37
9	i) I have the opportunity to participate in management evaluations for administrators.	32.43%	12	32.43%	12	21.62%	8	0.00%	0	13.51%	5	37

4. Please indicate how much the typical student in your class(es) advances in the Student Learning skill areas below.

#	Question	Significant skill gains in this area	Moderate skill gains in this area	Small skill gains in this area	No skill gains in this area	Total
1	a) Communication in writing.	34.29% 12	40.00% 14	22.86% 8	2.86% 1	35
2	b) Speaks clearly.	36.36% 12	39.39% 13	21.21% 7	3.03% 1	33
3	c) Defends his or her positions in a debate or argument.	17.86% 5	50.00% 14	21.43% 6	10.71% 3	28
4	d) Works effectively as a leader and/or participant in a group.	27.27% 9	51.52% 17	18.18% 6	3.03% 1	33
5	e) Participates in online learning activities as required.	60.00% 21	11.43% 4	25.71% 9	2.86% 1	35
6	f) Assumes civic, political, and/or social responsibility for their actions.	29.17% 7	29.17% 7	29.17% 7	12.50% 3	24

7	g) Completes assignments in a timely manner.	38.89%	14	47.22%	17	11.11%	4	2.78%	1	36
8	h) Works with computers to find information and solve problems.	57.14%	20	31.43%	11	11.43%	4	0.00%	0	35
9	i) Demonstrates an understanding of information they find on the Internet.	40.00%	14	34.29%	12	25.71%	9	0.00%	0	35
10	j) Critically evaluates information they find from library and/or Internet sources.	29.41%	10	38.24%	13	29.41%	10	2.94%	1	34
11	k) Performs mathematical calculations and quantitative reasoning.	54.55%	12	22.73%	5	13.64%	3	9.09%	2	22
12	l) Demonstrates effective interpersonal skills in the classroom.	47.06%	16	32.35%	11	20.59%	7	0.00%	0	34
13	m) Demonstrates an understanding of the terminology/vocabulary of the major discipline.	48.57%	17	34.29%	12	14.29%	5	2.86%	1	35
14	n) Presents original thought in his or her work.	38.24%	13	35.29%	12	23.53%	8	2.94%	1	34

5. Please indicate the extent to which you agree with the statements below regarding Diversity and Inclusiveness.

#	Question	Strongly Agree		Agree		Disagree		Strongly Disagree		No Opinion		Total
1	a) Instructors at SBVC foster an environment where diversity is valued.	50.00%	17	38.24%	13	2.94%	1	5.88%	2	2.94%	1	34
2	b) SBVC supports an environment that fosters intellectual, ethical, and personal development for all students.	44.12%	15	50.00%	17	2.94%	1	2.94%	1	0.00%	0	34
3	c) Institutional planning and decision-making are directed toward achieving educational progress for all students.	38.24%	13	38.24%	13	8.82%	3	5.88%	2	8.82%	3	34
4	d) I have sufficient opportunities to attend diversity activities and events.	35.29%	12	44.12%	15	2.94%	1	2.94%	1	14.71%	5	34

5	e) Campus offices provide good customer service to all students.	20.59%	7	29.41%	10	29.41%	10	0.00%	0	20.59%	7	34
6	f) Campus offices provide good customer service to all staff and/or faculty.	38.24%	13	38.24%	13	14.71%	5	2.94%	1	5.88%	2	34
7	g) Institutional administrators are eager to improve the campus experience for all students.	32.35%	11	41.18%	14	5.88%	2	5.88%	2	14.71%	5	34

6. Please indicate the extent to which you agree with the statements below regarding Facilities and Technology:

#	Question	Strongly Agree		Agree		Disagree		Strongly disagree		No Opinion		Total
1	a) The availability of computers and software on campus and online are adequate for me to do my job.	39.39%	13	42.42%	14	15.15%	5	3.03%	1	0.00%	0	33
2	b) Campus technology support is sufficient.	42.42%	14	42.42%	14	12.12%	4	0.00%	0	3.03%	1	33
3	c) The computers and other resources on campus and online are adequate to meet the needs of my students.	30.30%	10	48.48%	16	15.15%	5	6.06%	2	0.00%	0	33
4	d) Campus buildings are attractive.	27.27%	9	51.52%	17	9.09%	3	12.12%	4	0.00%	0	33
5	e) Campus buildings are clean.	27.27%	9	42.42%	14	24.24%	8	6.06%	2	0.00%	0	33
6	f) Campus grounds are attractive and well-maintained.	39.39%	13	42.42%	14	12.12%	4	6.06%	2	0.00%	0	33
7	g) Campus facilities are adequate for the courses I teach.	30.30%	10	45.45%	15	12.12%	4	12.12%	4	0.00%	0	33
8	h) I feel safe on the SBVC campus.	39.39%	13	42.42%	14	12.12%	4	6.06%	2	0.00%	0	33
9	i) Campus buildings meet the functional needs of the programs we offer.	33.33%	11	39.39%	13	9.09%	3	12.12%	4	6.06%	2	33
10	j) Parking space is adequate.	15.15%	5	27.27%	9	18.18%	6	39.39%	13	0.00%	0	33

11	k) SBVC models sustainability through resource conservation and recycling.	12.12%	4	36.36%	12	18.18%	6	6.06%	2	27.27%	9	33
12	l) Campus signage is helpful in navigating the campus.	15.15%	5	57.58%	19	9.09%	3	12.12%	4	6.06%	2	33

7. Please indicate your level of agreement/disagreement with the following statements regarding Planning and Student Services Programs.

#	Question	Strongly Agree		Agree		Disagree		Strongly Disagree		No Opinion		Total
1	a) SBVC identifies the educational needs of students and provides services that address those needs.	12.12%	4	57.58%	19	9.09%	3	3.03%	1	18.18%	6	33
2	b) Students have adequate access to counselors.	12.12%	4	27.27%	9	24.24%	8	6.06%	2	30.30%	10	33
3	c) Student Services are well integrated into student life.	15.15%	5	27.27%	9	18.18%	6	3.03%	1	36.36%	12	33
4	d) SBVC has a reputation for comprehensive student support services.	18.18%	6	27.27%	9	18.18%	6	6.06%	2	30.30%	10	33
5	e) I am familiar with the Starfish Retention Solutions Software available to me.	24.24%	8	39.39%	13	15.15%	5	6.06%	2	15.15%	5	33
6	f) I have utilized the Starfish Retention Solutions Software to support my students.	21.21%	7	30.30%	10	12.12%	4	21.21%	7	15.15%	5	33

8. Please indicate your level of agreement/disagreement with the following statements regarding Budget and Financial Planning.

#	Question	Strongly Agree		Agree		Disagree		Strongly Disagree		No Opinion		Total
1	a) Budgetary decisions at SBVC are linked to department plans and goals.	9.09%	3	30.30%	10	12.12%	4	9.09%	3	39.39%	13	33

2	b) Budgetary decisions at SBVC are based on data.	12.12%	4	24.24%	8	12.12%	4	0.00%	0	51.52%	17	33
3	c) Budgetary decisions at SBVC are linked to the institution's mission.	12.12%	4	30.30%	10	15.15%	5	0.00%	0	42.42%	14	33
4	d) SBVC has effective procedures for establishing financial and management policies.	9.09%	3	27.27%	9	9.09%	3	3.03%	1	51.52%	17	33

9) Please indicate your level of agreement/disagreement with the following statements regarding District and Campus Communication.

#	Question	Strongly Agree		Agree		Disagree		Strongly Disagree		No Opinion		Total
1	a) I generally receive campus information in a timely manner.	45.45%	15	42.42%	14	12.12%	4	0.00%	0	0.00%	0	33
2	b) I receive information from the district in a timely manner.	30.30%	10	57.58%	19	12.12%	4	0.00%	0	0.00%	0	33
3	c) Senior administrators encourage good communication among the administration, staff, faculty, and students.	30.30%	10	33.33%	11	6.06%	2	12.12%	4	18.18%	6	33
4	d) Departmental meetings are an important source of information for me.	30.30%	10	42.42%	14	12.12%	4	9.09%	3	6.06%	2	33

10. Please indicate the extent to which you agree with the statements below regarding Planning and Instructional Programs.

#	Question	Strongly Agree		Agree		Disagree		Strongly Disagree		No Opinion		Total
1	a) The district/college mission statement guides institutional priorities.	21.21%	7	42.42%	14	3.03%	1	0.00%	0	33.33%	11	33
2	b) Faculty members whom I have observed or evaluated at SBVC are committed to high standards of teaching.	36.36%	12	30.30%	10	9.09%	3	6.06%	2	18.18%	6	33

3	c) Curriculum decisions at SBVC are based on data.	18.18%	6	33.33%	11	9.09%	3	3.03%	1	36.36%	12	33
4	d) My department has made good progress toward the implementation of student learning outcomes (SLOs).	42.42%	14	30.30%	10	6.06%	2	3.03%	1	18.18%	6	33
5	e) Academic programs at SBVC have a good reputation.	21.21%	7	45.45%	15	12.12%	4	3.03%	1	18.18%	6	33
6	f) I am familiar with the availability of Open Educational Resources (OER) for my courses.	33.33%	11	33.33%	11	15.15%	5	3.03%	1	15.15%	5	33
7	g) The library collection of books, periodicals, and databases is adequate to meet the needs of my students.	24.24%	8	42.42%	14	9.09%	3	0.00%	0	24.24%	8	33
8	h) Senior administrators at the college provide effective leadership that defines goals, develops plans, and establishes priorities for the institution.	27.27%	9	21.21%	7	15.15%	5	3.03%	1	33.33%	11	33
9	i) Senior administrators at the district office provide effective leadership to define goals, develop plans, and establish priorities for the district.	21.21%	7	24.24%	8	18.18%	6	0.00%	0	36.36%	12	33
10	j) The district office provides effective services that support the mission and function of the college.	21.21%	7	33.33%	11	12.12%	4	0.00%	0	33.33%	11	33

11. How satisfied are you with the services you receive from the offices listed below?

#	Question	Very Satisfied	Satisfied	Dissatisfied	Very Dissatisfied	No Opinion	Total					
1	a) District-level Technology & Educational	30.30%	10	42.42%	14	6.06%	2	0.00%	0	21.21%	7	33

	Support Services (TESS)											
2	b) District Payroll Services	39.39%	13	45.45%	15	6.06%	2	3.03%	1	6.06%	2	33
3	c) District Purchasing Services	12.12%	4	21.21%	7	9.09%	3	0.00%	0	57.58%	19	33
4	d) District Contract Administration Services	15.15%	5	27.27%	9	3.03%	1	0.00%	0	54.55%	18	33
5	e) Distance and Distributed Education	33.33%	11	48.48%	16	3.03%	1	0.00%	0	15.15%	5	33
6	f) District Human Resources (HR)	30.30%	10	45.45%	15	9.09%	3	3.03%	1	12.12%	4	33
7	g) SBVC Institutional Technology Support Services	33.33%	11	39.39%	13	3.03%	1	0.00%	0	24.24%	8	33
8	h) SBVC Office of Research, Planning and Institutional Effectiveness	15.15%	5	33.33%	11	6.06%	2	3.03%	1	42.42%	14	33
9	i) SBVC Bookstore	12.12%	4	42.42%	14	12.12%	4	12.12%	4	21.21%	7	33
10	j) SBVC Library	36.36%	12	36.36%	12	3.03%	1	0.00%	0	24.24%	8	33
11	k) SBVC Foundation	21.21%	7	24.24%	8	6.06%	2	3.03%	1	45.45%	15	33
12	l) SBVC Campus Security Services	36.36%	12	51.52%	17	3.03%	1	0.00%	0	9.09%	3	33
13	m) SBVC Marketing and Public Relations	18.18%	6	27.27%	9	15.15%	5	6.06%	2	33.33%	11	33
14	n) Helpdesk Support	27.27%	9	45.45%	15	6.06%	2	3.03%	1	18.18%	6	33

12. What is your faculty status?

#	Answer	%	Count
1	Part-time	60.61%	20
2	Full-time	39.39%	13
	Total	100%	33

13. How long have you been employed at SBVC?

#	Answer	%	Count
1	Less than a year	15.15%	5
2	1 to 4 years	18.18%	6
3	5 to 9 years	12.12%	4
4	10 to 14 years	15.15%	5
5	15 to 19 years	18.18%	6
6	20 years or more	21.21%	7
	Total	100%	33