



# **VALLEY UP!**

# **2025-2030**

Come with a Dream, Leave with a Future

## **MISSION**

San Bernardino Valley College provides innovative instructional programs and cohesive student services to support the educational goals of a culturally diverse community of learners by engaging in continuous improvement and actively working towards an antiracist culture to foster an environment of meaningful learning and belonging for our students, employees, and the community.

## **VISION**

Through offering a variety of degrees, certificates, skill-building courses, and opportunities for personal and professional enrichment, San Bernardino Valley College strives to be the institution of choice for the region. Our inclusive culture, quality education, and comprehensive support services will create leaders dedicated to promoting social justice and community advocacy on a local and national level.

## **VALUES**

**Diversity, Equity, Inclusion, and Anti-Racism:** Our strength as an institution is enhanced by the cultural diversity, and varied lived experiences of our students, faculty, staff, and external community. Policies, plans, and decisions must be data-informed, utilize an equity lens, and be based on thoughtful consideration of what will best serve our students and the community at large.

**Student Success:** Quality education and training supports students in improving their lives and the lives of their families, while uplifting the community. Students will enhance their ability to think critically, to communicate clearly, and to grow personally and professionally within an enriched learning environment that promotes creativity, self-expression, and the development of critical thinking skills. We strive to identify and address equity gaps through evidence-based research to ensure that each student has the opportunity to succeed.

**Open Access:** We are committed to providing quality programs and services for every member of our community regardless of their level of preparedness; socioeconomic status; gender and gender expression; sexual orientation; cultural, religion, ethnic background; and abilities. Additionally, we must provide students with access to the resources, services, and technological tools that will enable them to achieve their educational goals.

**Campus Climate:** We value a campus-wide climate that is student-focused, fosters mutual respect between all constituencies, values multiple perspectives, and appreciates diverse cultures and human experiences. We must hold ourselves and our students to the highest ethical and intellectual standards.

**Participatory Governance:** As part of the collegial consultation process, all levels of the college must openly engage in sharing ideas and suggestions to develop innovative ways to improve our programs and services. We value equitable, inclusive, collaborative, and transparent governance processes grounded in open, honest, and reflective discourse.

## **COLLEGE PRIORITIES**

1. Home for our community—community institution
2. Academic excellence and stellar support
3. Beautiful campus
4. Top ranked college to work
5. Increase student jobs and student basic needs support
6. Hispanic Serving Institution
7. Black Serving Institution
8. Military Friendly College
9. #1 in transfers to CSUSB
10. Championship Athletics

## COLLEGE TARGETS

COLLEGE TARGET		2023-24	2025-26
1	Increase the number of degrees and certificates awarded by 3%	2575	2652
2	Increase the number of students transferring to a 4-year university by 3%	211	217
3	Increase the number of dual enrolled students by 3%	2133	2197
4	Increase the number of students completing both transfer level math and English in the first year by 3%	7.9%	10.9%
5	Increase the number of students receiving Pell grants by 3%	4170	4295
6	Increase the number of students receiving California Promise Grants by 3%	9678	9968
7	Increase the number of students participating in the Federal Work Study program by 10%	77	85