

	REFERENCED	STATUS	HIGHLIGHTS/ ACCOMPLISHMENTS	COMMITTEE	ACCREDITATION	STATEWIDE INITIATIVES	NEW FUNDING FORMULA	
GOAL 1 - INCREASE ACCESS								
A	Match the number of basic skills courses to student demand	On-demand waitlist	Yes	Refocus efforts to student support based on AB705 such as SI's, tutoring workshops, etc. *Early registration cycle *Adding classes in demand based on data & waitlist	Basic Skills Committee, SSSP	II.A	4,5,6	
B	Increase the number of accelerated basic skills courses	Increased in Math	Yes	Use of ALEKS & Combined Courses, Math 096//English and reading accelerated courses	BSI, Student Srvs, Curriculum	II.A	4,5,6	C- supports xfer level math/eng
C	Provide more pre-assessment workshops	Pre-assessment workshops	Yes	Changing pre-assessment to skill development workshops as part of summe bridge/high schools. *ALEKS PPL *Partnership w/SBCUSD	BSI, Eng, Math, Reading	II.C	4,5,6	C- supports xfer level math/eng
D	Improve the assessment process for more accurate placement	Improve assess process (multiple measures)	IP	Developing multiple measures (high school GPA); Math, English, SSSSP *Multiple measures *Data share w/high schools	bskills, student success, matriculation, enrollment mgmt, math/eng/reading/esl programs, counseling, academic senate, curriculum.	II.C7	2,1	C- supports xfer level math/eng

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GOAL 1 - INCREASE ACCESS							
E	Establish and maintain partnerships with community organizations, K-12 systems, and adult schools	Partnerships (K-12, CC, Adult Ed)	Yes	AEBG, Concurrent Enrollment, Contract Ed, Kiwanis, Rotary, WAG, Sheriff Acad., SB County Black Employer Assoc., SBCUSD-Employer PD, SB County Schools/WFR, BOYS AND GIRLS CLUB; Colton JUSD esl/SBCUSD/Rialto-- Urbita elementary school, assembly members (Eloisa Reyes), San Manuel, Job Corps, BLU.	Concurrent Enrollment, Enrollment Mgmt., Admissions & Records, Outreach	III.B using offsite facilities	1,3,6, A
F	Explore and expand online advising opportunities	Explore/Expand Advising Opportunities	IP	OEI-Identified 2 lead faculty; more opportunities online	Distance Ed,	II.C	7 C,A
G	Improve access to transfer, CTE Certificate, and other courses needed for graduation	Improve access - Transfer/CTE/Cert.	Yes	Courses on demand - allow SPECIFIC class (low enrolled) to ensure timely graduation, adding courses based on demand, simplifying ED plans.		II.A	1,3,2,7,5 CA
H	Create better balance between transfer and CTE program offerings	Balance between transfer/CTE offerings	Yes	Strong Workforce Internship Programs Guided Pathways *Internships w/High Schools *CO Strong SWF STARS *Establish a peer group of colleges for comparison		II.A	1,8, C,A
I	Improve access to technology	Improve access to Tech	Yes	Expanded WIFI service across campus Upgrade tech in LA Bldg. Project Revised Tech. Plan	Tech, Campus Tech Services	III.C	1 THRU 8 A,B,C

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	GOAL 2 - PROMOTE STUDENT SUCCESS						
A	Increase the percentage of students who succeed in basic skills courses	Increase student success in basic skills	IP	AB705/Multiple Measures: Increase tutoring services; use reading classes as advisories; development of Math 096. *AB705/multiple measures *Contextualized learning *Linked courses *Learning communities *Accelerated courses *STARFISH	bskills, student success, matriculation, enrollment mgmt, math/eng/reading/esl programs, counseling, academic senate, curriculum.	II.A	2,4,5,6, A,C
B	Promote and increase the number of students in learning communities	Promote and increase Learning Communities	Yes	Increase number of LC and number of participants; adding a variety of linked courses.	FYE, EOPS, Valley Bound, Tumaini, MESA, Puente	II.C	6,8,4,5 A,C
C	Expand the use of early alert systems (i.e. SARS)	Expand the use of early alert	Yes	Starfish		II.C	1 THRU 8 C,A
D	Improve performance on all Student Success Scorecard measures	Improve performance on all SS score card	IP	Improved on ten out of twelve. Skills builder improved by 33%. *Skills builder/Chancellor's Office STAR Awards		II.A, IV.C	1 THRU 8 C,A
E	Increase the use of low-cost and free online resources	Increase use of Online Educational Resources (OER)	Yes	O.E.R., Zero Textbook Cost Initiative.	OER	II.A	1 THRU 8 C,A
F	Maintain up-to-date curriculum that is relevant to community needs	Maintain robust curriculum-relevant to community needs	Yes	new/Modified significant #?, Curriculum collaboration with financial aid for program approval agreement, workforce readiness, new credit and non credit certificates offered.	Curriculum	II.A	8, 3, 2,7 A,C

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GOAL 2 - PROMOTE STUDENT SUCCESS							
G	Encourage greater full-time enrollment	Encourage-greater FT enrollment	Yes	Encouraged- opportunity drawing for full time students, marketing campaigns, early registration, increased participation in learning communities.	Counseling, SSSP, Enrollment Mgmt., All faculty & staff	II.A	1,5, A, C
H	Use Student Learning Outcomes (SLOs) and Service Area Outcomes (SAOs) in an ongoing, systematic cycle of continuous quality improvement	Use of SLO's - ongoing cycle	Yes	100% compliance	Program Review, Accreditation, All programs/ depts.	II.A	
I	Increase the number of students with terminal education plans	Increase the number of student w/ terminal ed plan	Yes (Thayer to follow up)	Comprehensive Ed Plans increased from 7125 to 9085 (that's an increase 1960)	Counseling	II.C	
J	Establish and maintain an appropriate ratio of fulltime to part-time faculty	Establish ratio of FT & PT	Yes	Achieved FON established each year based on FTES		III.A	
K	Increase the number of grant opportunities to support student success	Increase grant opportunities - support student services	Yes	Applied for more grants this year than previous 2 yrs (TBD list of grants)	Grants	III.D	

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	GOAL 3 - IMPROVE COMMUNICATION, CULTURE & CLIMATE						
A	Promote a sense of community and solidarity within the campus and embrace diversity (students, faculty and staff)	Promote a sense of community/ solidarity & diversity	Yes	Transgender restrooms, homeless student showers, Valley 360 diversity lecture series	Arts, Lecture and Diversity, Food Pantry, Facility & Safety, M&O, Student Life, Athletics, P.E.	IV.A.	
B	Promote budgetary transparency	Promote budgetary transparency	Yes		Budget, College Council	III.D.	
C	Disseminate College Committee meeting minutes and all plans online	Disseminate college planning/committee on-line	Yes		All committees	IV.A.	
D	Build community recognition and networks by capitalizing on the College community roots	Build community recognition & networks	Yes	Brick event, Hall of Fame, Donor Wall, 90th Anniversary	Foundation, Advisory Comm.		
E	Expand and enhance local business and community awareness of the College	Expand & enhance local community awareness of college	Yes	Service Org. Presentations, Events & Community Mtgs. On campus i.e. "Winterfest"	Campus wide		
F	Establish a College historical archive that is accessible online	Establish a college historical archive-online	IP-Terri to follow up with Celia and Library	In progress to be made available online.			
G	Build a stronger relationship with the SBVC foundation	Build stronger relationships w/SBVC foundation	Yes	Support of foundation events on campus	Campus wide	III.D	

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	GOAL 3 - IMPROVE COMMUNICATION, CULTURE & CLIMATE						
H	Ensure exceptional customer service in all campus offices	Ensure exceptional customer service in all offices	IP	Still in progress. Re-explore the customer service survey in offices. On Course might be a tool to explore and Rania will be asked to check into. Explore customer service opportunities for all staff. *Campus Climate Survey *Service Area Outcomes *Qless system		II.C.	
I	Work with the District to streamline and expedite campus hiring practices	Work w/district to streamline/expedite hiring process	IP	District is providing campuses with status report of vacant positions on a regular monthly basis. Explore local job fair opportunity in the fall on campus for faculty to explore job openings for adjunct pool and other opportunities. Terri, Rania and Career Center to research. *Establish and maintain eligibility pools *Regular cycles for job fairs & participation in faculty job fairs *Regular updates from district on hiring status *Regular meeting w/HR		III.A	

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	GOAL 3 - IMPROVE COMMUNICATION, CULTURE & CLIMATE						
J	Improve campus morale	Improve campus morale	Yes	Relationships w/ Academic Senate, Classified Senate, Trust of MGMT, i.e. procedure changes & hiring vacancies Events are sold out	Campus wide	IV.A.	
	GOAL 4 - MAINTAIN LEADERSHIP, PROMOTE PROF. DEVELOPMENT						
A	Reduce manager turnover – fewer interims and more permanent managers	Reduce management turnover/ Interim	Yes	Still in progress but definite steps have been made. Three interim management positions only.		III.A	
B	Improve access to a wide variety of professional development activities/organizations	Improve access to PD and PD orgs.	Yes	High rate of conference & training attendance (sending teams) IEPI, Change of Leadership Summit, Guided Pathways	Professional devlp. Equity, SSSP, Basic Skills, Accreditation	III.A.	
C	Maintain a personal achievement inventory for faculty and staff	Maintain personal achievement inventory (faculty & staff)	IP	To be explored by Rania and/or Paul. Possibly make a google form on our website and make it mandatory to fill out when asking for Professional Development funds and also know where our network is. *Establish a systematic process to collect achievements for faculty, managers and staff		III.A.	

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	GOAL 4 - MAINTAIN LEADERSHIP, PROMOTE PROF. DEVELOPMENT						
D	Establish partnerships with neighboring community colleges	Establish Partnerships w/surrounding CC's	IP	Diesel partnership with Rio Hondo; Dreamers Resource Center with CHC; CIO/CSSO Region IX partnership with region community colleges. *CTE partnerships w/Victor Valley *Regional consortium for SWF			
	GOAL 5 - EFFECTIVE EVALUATION - ACCOUNTABILITY						
A	Maintain up-to-date information on campus indicators, including evaluation data on support/ retention programs and accreditation self study evidence	Maintain up to date information on campus indicators (support/retention prog) Self-study	Yes	Maintain Website Provide EMP to program review Evaluation reports for all funded programs & accreditation	Research & Planning	I.A.	
B	Improve and maintain effective Program Review procedures	Improve & maintain program review process	Yes	Working on process to make P.R. more nimble	Program review, College Council	I.B.	
C	Evaluate and update all campus level plans on a regular cycle	Evaluate & Update all campus level plans-reg. cycle	Yes		All committees assoc with the plans	I.B.	
D	Produce and present annual reports that assess student success	Produce/ present annual report	Yes	*Program review / self efficacy reports *Board presentations *Website reports (Research)		I.B.	
E	Measure satisfaction with assessment and placement	Measure satisfaction w/assessment & placement	Yes		Research and Planning	II.C.	

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	GOAL 5 - EFFECTIVE EVALUATION - ACCOUNTABILITY						
F	Manage grant expenditures and align them with grant objectives	Manage grant expenditures w/ grant objectives	Yes		Accountant & Grant overseers		
	GOAL 6 - PROVIDE EXCEPTIONAL FACILITIES						
A	Conserve resources	Conserve resources	Yes	Water > 25% reduction, LED Lighting retrofit		III.D.	
B	Maintain a safe and secure environment	Maintain safe/secure environment	Yes	Monthly review of urgent & emergency safety issues. Increase number of cameras(security) Campus wide lock installation Emergency preparedness equip & training	Facilities & Safety, M & O, Behavioral intervention team	III.B.	
C	Improve campus signage	Improve campus signage	IP	Facilities and Safety Committee as its goals are having interpretative signage for flora and also building directory signage. *Building signage plan 2018-2019		III.B.	
D	Continue with the facilities improvement plan (Implementation of the Facilities Master Plan)	Continue w/ the facilities improvement plan	Yes	Submit CTE & LA Bldg for state bond funding LA Building retro-fit project Additional access bus drop-off HLS Nursing retro-fit		III.B.	

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	GOAL 6 - PROVIDE EXCEPTIONAL FACILITIES						
E	Develop and maintain adequate parking	Develop & maintain adequate parking	IP	Temp Parking lot expansion project planning; implementing some parking lot efficiency. *Temporary expansion of Parking Lot 6		III.B.	
F	Provide exemplary technology and support while maintaining fiscal and environmental responsibilities	Provide exemplary technology & support	Yes	Providing redundant (system backup) circuits to service providers, expanded WIFI service, New help desk Upgrade technology infrastructure in LA building	Campus Technology, campus tech svcs.	III.C.	