

CLASSIFIED SENATE MEETING MINUTES

Friday, March 06, 2015

1:00-2:30 p.m. – Library 147

- 1. Call to Order:** President Thomas called the meeting to order at 1:07 p.m.

- 2. Roll Call:**
Attendees: President Thomas, Angela Grotke, Mary Valdemar, Gloria Kracher, Christie Gabriel-Millette, Kathryn Marmolejo, John Feist, Aaron Beavor, Girija Raghavan
Guests: Chris Tamayo, Jeremiah Gilbert, Bruce Baron, Rose Garcia, Vivian Marquez

- 3. Approval of Agenda:** The agenda was approved as amended, with the order of the day suspended so that our guests could speak first, **John Feist 1st, Aaron Beavor 2nd**. Approval is unanimous.

- 4. Approval of Minutes:** The minutes for the February 13, 2015 meeting were approved as amended. The amendment is for 6A. Cross out “It will stay in draft form and we will gradually make it more developed and detailed”, and change it to “Text is approved. There may be adjustments in formatting.” **Mary Valdemar 1st, Aaron Beavor 2nd**. Approval is unanimous.

- 5. Order of the Day:** A move to suspend the order of the day was approved so that our speakers can go first, **Mary Valdemar 1st, John Feist 2nd**. Approval is unanimous.

- 6. Old Business/Discussion:**
 - A. SBVC Classified Senate Statement of Ethics Discussion: Tabled to the next meeting.

- 7. New Business/Discussion:**
 - A. Resignation of Classified Senate President: President Thomas announced her resignation and appointed Aaron Beavor as the new President. John Feist moved, and Mary Valdemar 2nd, to accept her resignation and to appoint Aaron Beavor as President. The motion passed with one abstention.
 - B. Selection of New President and Vice President: Kathryn Marmolejo was nominated by the Senate to be the new Vice-President. Kathryn Marmolejo accepted the nomination. Christie Gabriel-Millette nominated Ana Bojorquez.

Ana Bojorquez declined the nomination. Kathryn Marmolejo was appointed to be the new Vice-President.

- C. 4CS Conference June 2015-Selection of Attendees: President Beavor reported that 8 people will be able to attend the conference this year. President Gloria Fisher will be providing funding for 2 people to attend, and Classified Senate has enough funding for 6 people to attend. The conference will be in Lake Tahoe and will take place on the 4th, 5th, and 6th.
- D. Classified Employee of The Year Ad Hoc Committee Formation: Tabled to the next meeting.

8. Public Comment/Guest:

- A. Chancellor Bruce Baron: Chancellor Bruce Baron updated us on what they are doing to address the issues brought up in our accreditation report. He told us how they plan to improve the Human Resources department. They are going to form committees to speed up the hiring process, they are going to put in a new process for evaluation of interim managers, and they are going to have monthly training meetings for employees to develop more consistency of information. For the Budget Allocation Model, he wants to improve communication to the campus with regular newsletters. For the board members so that they better understand their roles, he is going to provide training for them. They are also going to draft a board handbook, and they have outlined an orientation process for them. Mary Valdemar asked about an evaluation issue. She said that there should be a centralized database in Human Resources for all employees on the campus. As an employee to a new department, they don't have a good resource to find out when employees were last evaluated. Bruce Baron said that this is a good idea. She also said that more recognition and support should be given to employees who are doing well in a job position, and yet the job is taken away from them and given to someone else. For example, no one is in charge of Scholarships right now.
- B. Academic Senate President Jeremiah Gilbert: Jeremiah Gilbert reported on the process of the No Confidence vote for the Chancellor currently being discussed in the Academic Senate. He gave us a timeline of how the process will work. Currently they are gathering evidence. On March 25th, there will be a special meeting and a first reading. On April 1st there will be a meeting in which the issue will be discussed. On April 9th the No Confidence Vote will take place. If it passes it will be presented at the May Board Meeting. There are 3 options that the board has at that point: they can act on the No Confidence Vote, they can choose not to act on it, or they can choose to take steps for improvement. Regarding President Fisher, he is waiting for further clarification from ACCJA about what exactly they need for President Fisher's

degree requirements. Then an official position and possible resolution will be made regarding President Fisher.

9. Reports:

- A. Associated Student Government: No report.
- B. Academic Senate: No report.
- C. President's Report: No report.
- D. Senator's Report: No report.

10. Announcements: Our next meeting will be held on April 3, 2015 at 1:00pm in Library-147.

10. Meeting Adjournment: Meeting was adjourned at 2:30.

*Minutes submitted by Angela Grotke