

CLASSIFIED SENATE MEETING MINUTES

Friday, September 5, 2014

1:00-2:30 p.m. – Library 147

1. Opening: President Thomas called the meeting to order at 1:07 p.m.

2. Roll Call:
Attendees: Kathryn Marmolejo, Barbara Nichols, Caleab Losee, Angela Grotke, Cassandra Thomas, Aaron Beavor, Baybie Scudder, Christie Gabriel-Millette, Robyn Bender, Mary Valdemar
Guests: Blake Bonnet, Sharen Chavira, Albert Maniaol, Haragewen Kinde, Celia Huston, Kay Dee Yarbrough, Gloria Fisher, Ron Hastings, Chris Tamayo,

3. Approval of Agenda: The agenda was approved with a motion to move Haragewen Kinde's presentation to the beginning of the meeting, **Aaron Beavor 1st, Christie Gabriel Millette 2nd**. Approval is unanimous.

4. Approval of Minutes: The minutes for the August 15, 2014 meeting were approved, **Aaron Beavor 1st, Baybie Scudder 2nd**. Approval is unanimous.

5. Old Business:
 - Concession Stand Scholarship Fundraiser 2014-Volunteers Requested: President Thomas requested more volunteers to work the concession stand.
 - Potential Standing Committees of the Senate-Report and Discussion: The draft was reviewed.
 - 3-Year Staffing Plan-Resolution Discussion Concluded, Vote: A motion was made to accept the resolution with some changes to the wording, **Aaron Beavor 1st, Mary Valdemar 2nd**. Approval is unanimous. President Thomas will present the resolution to the board. We believe that it is flawed because the colleges that were used for comparison were not comparable.
 - Conference Reports Continued-Mary, Caleab and John: Tabled to the next meeting.

6. New Business/Discussion:

- Collegial Consultation Committee Assignments 2014-2015-Committee Members needed: President Thomas will send out a list soon.
- 4CS Executive Board Meeting September 12th and 13th: President Thomas requested funds to attend the 4CS Executive Board Meeting. Motion to approve funding- **Mary Valdemar 1st, Barbara Nichols 2nd**. Approval is unanimous. Funding for \$653.17 is approved.
- District Budget and Current Hiring Freeze-Potential Campus Impact Discussion: Not all of the currently open positions will be filled, we will need to prioritize and decide which ones will be filled.

7. Public Comment/Guest:

- Chris Tamayo updated us on VAWA, the Violence Against Women Act. This act requires them to do public awareness activities on campus.
- Dr. Haragewen Kinde, Accreditation Site Visit September 29th-October 3rd:
Haragewen Kinde and Celia Houston updated us on the status of our accreditation preparation, and they presented a summary of the report.
1A-Mission-tied to planning and resources allocation
1B-Institutional Effectiveness- Is our planning integrated?
2A-Instructional programs-how we maintain high quality instruction
2B-Learning Support-Student support and success plan-begin implementation in Fall 2014- SLOs-71% to 98%
3A-Human Resources- High turnover and inconsistencies- inconsistencies are being identified and addressed, 2014-2017-Staffing Plan
3B-Facilities-Facilities Master Plan to guide us through 2030
3C-Technology-Centralized technology services, Microsoft 365 update
3D-Budget-Salary Increases, transparent budget allocation model
4A-Decision Making Processes-Integrated Planning, Collegial Consultation Process
4B-Board and Administrative Organization-Presidential Search has opened

8. Reports:

- ASG: No report.
- Academic Senate: No report.
- Classified Senate/Committees:
 - Treasurer's Report: No report.
 - District Assembly Report: no report.
 - Program Review: No report.

D. College President's Report: No report.

E. CSEA: No report.

F. College Council:

8. Announcements: Our next meeting will be held on October 3, 2014 at 1:00pm in Library 147.

9. Meeting Adjournment: Meeting was adjourned at 2:32.

*Minutes submitted by Angela Grotke