

CLASSIFIED SENATE MEETING MINUTES

Friday, October 3, 2014

1:00-2:30 p.m. – Library 147

- I. Opening: President Thomas called the meeting to order at 1:10 p.m.

- II. Roll Call:
Attendees: Cassandra Thomas, Mary Valdemar, Caleab Losee, Ana Bojorquez, Girija Raghavan, John Feist, Gloria Kracher, Baybie Scudder, Robyn Bender, Christie Millette.
Guests: none

- III. Approval of Agenda: The agenda was approved, **Caleab Losee 1st, Gloria Kracher 2nd**.
Approval is unanimous.

- IV. Approval of Minutes: The minutes for the September 5, 2014 meeting were approved, **John Feist 1st, Caleab Losee 2nd**. Approval is unanimous.

- V. Old Business:
 - A. *Concession Stand Scholarship Fundraiser* – The next stand is October 4th and we will need one order taker, Baybie volunteered, we will be contacting Carmen Rodriguez for Valley Bound student volunteers. President Thomas will send out volunteer sign-up sheet via email.
 - B. *Potential Standing Committees of the Senate* – Mary Valdemar 1st, Caleab Losee 2nd a motion to table, tabled unanimously.
 - C. *Conference Reports Continued* – Mary Valdemar 1st, Caleab Losee 2nd a motion to table, tabled unanimously.

- VI. New Business/Discussion:
 - A. *District Budget and Current Hiring Freeze* – Discussion centered on what is going on with the current hiring freeze and the recommendations we will give to college council for funding priorities. Most felt that this is difficult and unfortunate that we are forced to decide which high need is more important than all the other high needs. It was discussed that the Campus Business Office is running on a skeleton crew and has a very high immediate need. We decided

that we do not have enough information to make a recommendation and it was decided by consensus that we will hold a special meeting on October 17th in Library 147 at 1:30pm to 3pm to discuss this subject only and come to informed recommendations. We will include classified positions that were funded, unfunded and “eliminated” with the SERPs. Girija Raghavan reported that Jose Torres will present a report on the district reserves and she can collect questions to ask Jose on October 9th at 2pm.

- B. *4CS Executive Board Meeting Report* – President Thomas reported on her 4CS executive board meeting. She noted that there was a presentation from Al Guzman of the Tech Shop and described the program. In short, the program is an open source light manufacturing shop for general public use. Once a student learns an instrument, they can use it to build anything the student would like.
- C. *District Assembly Non-Credit Work Group Members* – It was recommended that President Thomas appoint Caleab Losee to the committee.

VII. Public Comment/Guest: none

VIII. Reports:

A. ASG: No report.

B. Academic Senate: No report.

C. Classified Senate/Committees: No report

D. College President’s Report: Dr. Fisher discussed that she will be sending out the list of vacant positions to the whole campus at once. She said that there will be no consideration given to positions that were vacant before this fiscal year. We shouldn’t consider those because they are not funded. The PowerPoint from the forum on September 18th shows the vacancies that occurred over the last year. We are also going to look at the first 5 classified positions that were prioritized in program review. Because we are operating under a board directive of a selective or modified hiring freeze, it is important for classified to understand is that we have, as a college, 8 positions (slots) that have funding attached to them. There are a number of vacant classified positions but they have no funding. The funding for all of our vacancies was taken away. She is a person that relies on facts and data and she advised us to use data when conducting our analysis. In college council we will discuss the pros and cons for funding each position. She noted that the food service position will reopen the snack bar and profits are enough that only benefits are needed to be paid for. If you want to speak with Dr. Fisher, she has an open office hour every Monday. A decision will be made and we have to make a choice. She emphasized that if we are bringing forward positions that are not on the 13-14 funded list or on program review then we might be reaching for

something that is not going to be successful. Faculty believe that positions were taken away from them unjustly and those positions were abolished. Pro-s & cons will be compiled for each position via email.

E. CSEA: No report

F. College Council: No report

IX. Announcements: Our next regular meeting will be held on November 7, 2014 at 1:00pm in Library 147.

X. Meeting Adjournment: Meeting was adjourned at 2:30.

*Minutes submitted by Cassandra Thomas