

## Resolution FA23.01 : In Support of the LGBTQ+ Community Rights and Need for Safe Spaces

Whereas, San Bernardino Community College District (SBCCD) has declared to positively impact the lives of our students, the well-being of their families, and the prosperity of our community through excellence in educational and training opportunities with the goals to:

- Eliminate barriers to student access and success,
- Be a diverse, equitable, inclusive, and anti-racist institution, and
- Be a leader in addressing regional issues.

and as reflected in San Bernardino Valley College (SBVC) mission and values (<https://www.valleycollege.edu/about-sbvc/missions-values.php>) to:

- Foster an environment of meaningful learning and belonging for our students, employees, and the community,
- Value a campus-wide climate that is student-focused,
- Value multiple perspectives, and
- Appreciate diverse cultures and human experiences.

Whereas, an increase of 520 Anti-LGBTQ+ bills introduced to local and state legislative bodies nationwide has occurred, with over 220 of these bills specifically targeting transgendered and non-binary people, and other anti-LGBTQ+ measures and including:

- Library book banning, and
- Educational textbook selections that reject the existence of LGBTQ+ people

Whereas, the local LGBTQ+ community throughout our region is experiencing anti-LGBTQ+ actions including mandatory disclosures of chosen names and non-binary gender identity to non-affirming stakeholders which have proven to be harmful;

Whereas, there is an increase in hate crimes, oppression, and inflammatory speech towards LGBTQ+ people nationwide;

Resolved, the SBVC Academic Senate and faculty members acknowledge the current realities of the LGBTQ+ community which is experiencing increased marginalization, the removal of rights, and anti-LGBTQ+ legislation, and by reaffirming a commitment to ensuring our campus establishes a Safe Space for the LGBTQ+ community that is welcoming, inclusive and allows for the development of community support and connections;

Resolved, the SBVC Academic Senate and faculty members commit to encouraging, promoting, and engaging in advocacy in support of the LGBTQ+ community through collaborative efforts with the SBCCD, SBVC leadership, the impacted community, and constituency stakeholders

Resolved, the SBVC Academic Senate and faculty members will collaborate with SBCCD and SBVC leadership in advocacy for additional ways to understand and address the wholistic educational needs, and lived experiences of the LGBTQ+ community to create more inclusive, safer, and culturally competent educational environments for the campus community; and

Resolved, the SBVC Academic Senate will work with the SBVC Office of Research, Planning and Institutional Effectiveness, and SBCCD to prioritize obtaining and integrating data gathered by CCC Apply into campus and district dashboards to effectively address the unique and basic educational needs of the LGBTQ+ community and better facilitate data-driven decision making.