

Resolution SU20.01 Infusion of Anti-Racism/No-Hate Education

San Bernardino Valley College (SBVC) Academic Senate

Whereas, Recent events have tragically reminded us that Black lives indeed matter and anti-blackness has systematically marginalized Black people;

Whereas, In Fall of 2019 the Academic Senate for California Community Colleges (ASCCC), passed the resolution, [Fall 03.02](#), supporting the infusion of anti-racism/no-hate education in the community colleges;

Whereas, The Mission Statement of SBVC explicitly states goals which include creating a culture of continuous improvement, high-quality education, and commitment to the improvement of the quality of life of our community; and

Whereas, SBVC has contributed to the institutional and systemic racism that has impacted the San Bernardino region throughout its history;

Resolved, That the SBVC Academic Senate will actively infuse the anti-racism/no-hate education by:

- *Integrating an accurate portrayal of the roles and contributions of all groups throughout history across curricula, particularly groups that have been underrepresented historically,*
- *Identifying how bias, stereotyping, and discrimination have limited the roles and contributions of individuals and groups and how these limitations have challenged and continue to challenge our society,*
- *Encouraging all members of the educational community to regularly examine assumptions and prejudices, including but not limited to racism, sexism, and homophobia, that might limit the opportunities and growth of students and employees,*
- *Coordinating with organizations and concerned agencies which promote the contributions, heritage, culture, history, and health and care needs of diverse population groups, and*
- *Promoting a safe and inclusive environment for all;*

Resolved, professional development opportunities promoting anti-racist practices - specifically addressing anti-blackness - will continue to be offered to faculty, staff, and the campus community;

Resolved, the SBVC Academic Senate will provide a framework and a plan, partnered with the campus and the District, to take action on the infusion of anti-racism/no-hate education; and

Resolved, the SBVC Academic Senate recommends that the District continues to actively recruit, hire and promote positive and diverse role models on our campus and in our educational community.