



# Personnel Policy Subcommittee

YEAR END REPORT, MAY 7, 2025

## Personnel Policy Subcommittee Responsibilities

- 1. report to the Academic Senate updates on the full- time obligation number (FON) at the District and SBVC
- 2. facilitate the yearly Advancement in Rank process and report the outcomes.
- 3. update the Academic Senate on personnel matters or proposals that would appear to have a significant bearing on the Senate or the SBVC Faculty.
- 4. support the Tenure Committee/Sub-Committee and tenure review process as appointed in accordance with the contractual bargaining agreement.
- 5. support the Academic Senate President in Faculty Committee and Peer Evaluation Appointments ensuring diversity, inclusivity, and representation to the fullest extent possible.

Faculty Committee Appointments	Facilitate the Advancement in Rank Process	Fall 2025
 <p>In Progress</p> <ul style="list-style-type: none"><li>• Initial assignments will be sent to divisions on Monday, May 5.</li><li>• Review and send adjustments by May, 9.</li><li>• Final list will be sent out May 12.</li></ul>	 <p>11 - Associate Professors</p> <p>8 - Professors</p> <p>2 - Professor Emeritus</p>	 <ul style="list-style-type: none"><li>• Assist with fall 2025 peer evaluation assignments</li><li>• Create a committee outline and guide</li></ul>

Co-leads:  
Matt Robles and Jamie Salyer  
Subcommittee members:  
Melissa King, Carol Jones, Kellie Barnett, Amy Mills, Ulavale Matavao, Debbie Orozco, Rangel Zarate, Dani Graham, and Christian Sarfo-Poku