**Resolution FA23.01 : In Support of the LGBTQ+ Community Rights and Need to Establish Safe Spaces**

~~Whereas, San Bernardino Community College District (SBCCD) seeks to positively impact the lives and careers of our students, the well-being of their families, and the prosperity of our community through excellence in educational and training opportunities as supported by Goal 1: Eliminate barriers to student access and success, Goal 2: Be a diverse, equitable, inclusive, and anti-racist institution, and Goal 3: Be a leader in addressing regional issues;~~

~~Whereas, San Bernardino Valley College’s (SBVC) mission is to “…foster an environment of meaningful learning and belonging for our students, employees, and the community”, and values “ ..a campus-wide climate that is student-focused“, “ …multiple perspectives”, and “…appreciates diverse cultures and human experiences”;~~

**\*Whereas, San Bernardino Community College District (SBCCD) has declared to positively impact the lives of our students, the well-being of their families, and the prosperity of our community through excellence in educational and training opportunities with the goals to:**

* **Eliminate barriers to student access and success,**
* **Be a diverse, equitable, inclusive, and anti-racist institution, and**
* **Be a leader in addressing regional issues.**

**and as reflected in San Bernardino Valley College (SBVC) mission and values (**[**https://www.valleycollege.edu/about-sbvc/missions-values.php**](https://www.valleycollege.edu/about-sbvc/missions-values.php)**) to:**

* **Foster an environment of meaningful learning and belonging for our students, employees, and the community,**
* **Value a campus-wide climate that is student-focused,**
* **Value multiple perspectives, and**
* **Appreciate diverse cultures and human experiences.**

~~Whereas, legislation specifically targeting the LGBTQ+ population has increased with more than 520 Anti-LGBTQ+ bills introduced to state legislators, over 220 bills specifically targeting transgendered and non-binary people;~~

**\*Whereas, an increase of 520 Anti-LGBTQ+ bills introduced to local and state legislative bodies nationwide has occurred, with over 220 of these bills specifically targeting transgendered and non-binary people, and other anti-LGBTQ+ measures and including:**

* **Library book banning, and**
* **Educational textbook selections that reject the existence of LGBTQ+ people,**

~~Whereas, the local LGBTQ+ community within the San Bernardino Community College District and San Bernardino Valley College service area are experiencing Anti-LGBTQ+ actions in the form of library collections, textbook selections, reporting of chosen names and non-traditional gender-identities, and Anti-LGBTQ+ crimes as evidenced by the recent murder of Laura Carelton, a heterosexual shop owner and ally in Lake Arrowhead allegedly murdered for flying a Pride flag at her place of business;~~

**\*Whereas, the local LGBTQ+ community throughout our region is experiencing anti-LGBTQ+ actions including mandatory disclosures of chosen names and non-binary gender identity to non-affirming stakeholders which have proven to be harmful;**

**\*Whereas, there is an increase in hate crimes, oppression, and inflammatory speech towards LGBTQ+ people nationwide;**

~~Resolved, the SBVC Academic Senate and faculty members acknowledge the current realities of the LGBTQ+ community who are experiencing the loss of rights, increased Anti-LGBTQ+ legislation, and hate crimes, and reaffirm their commitment to ensuring our campus establishes a Safe Space for the LGBTQ+ community that is welcoming, inclusive and allows for the development of community connections;~~

**\*Resolved, the SBVC Academic Senate and faculty members acknowledge the current realities of the LGBTQ+ community which is experiencing increased marginalization, the removal of rights, and anti-LGBTQ+ legislation, and by reaffirming a commitment to ensuring our campus establishes a Safe Space for the LGBTQ+ community that is welcoming, inclusive and allows for the development of community support and connections;**

~~Resolved, the SBVC Academic Senate and faculty members encourage advocacy through collaborative efforts with the District to protect and support members of the LGBTQ+ community on our campus;~~

**\*Resolved, the SBVC Academic Senate and faculty members encourage, promote, and engage in advocacy through collaborative efforts with the SBCCD and SBVC leadership to assist, protect, and champion the members of the LGBTQ+ community on our campus;**

**OR**

**\*Resolved, the SBVC Academic Senate and faculty members commit to encouraging, promoting, and engaging in advocacy through collaborative efforts with the impacted community and constituency stakeholders.**

~~Resolved, professional development opportunities promoting understanding of the lived experiences of the LGBTQ+ community and addressing ways to address the unique and basic educational needs of the LGBTQ+ community in order to create more inclusive and safe educational environments will continue to be offered to faculty, staff, and the campus community; and~~

**\*Resolved, SBCCD and SBVC are requested to provide and support professional development opportunities promoting understanding of the lived experiences of the LGBTQ+ community by advocating for more ways to address the unique and basic educational needs of the LGBTQ+ community in order to create more inclusive and safe educational environments will continue to be offered to faculty, staff, and the campus community; and**

**OR**

**\*Resolved, the Senate will be supportive of the lived experiences of the LGBTQ+ community by advocating for additional ways to address the wholistic educational needs of the community to create a more culturally competent learning environment; and**

~~Resolved, the SBVC Academic Senate will work with the SBVC Office of Research, Planning and Institutional Effectiveness, and the District to prioritize obtaining and integrating data gathered by CCC Apply into campus and district dashboards to be used to effectively address the unique and basic educational needs of the LGBTQ+ community.~~

**\*Resolved, the SBVC Academic Senate will work with the SBVC Office of Research, Planning and Institutional Effectiveness, and the SBCCD to prioritize obtaining and integrating data gathered by CCC Apply into campus and district dashboards to effectively address the unique and basic educational needs of the LGBTQ+ community and better facilitate data-driven decision making.**