
Student Equity Plan 2022-2025

***Academic Senate Presentation
March 30, 2022***

Intentions of Student Equity Plan 2.0

Context



California Community Colleges

Intentions of Student Equity Plan 2.0

New Iteration

*Increase
collaboration
and integrating
with other areas
at the college.*

*Keeps students at
the center*

*Opportunity to
transform
institutions in
new ways*

*Stronger
alignment to the
Vision for
Success Goals &
the Call to Action*

California Community Colleges

Changes in Design

<i>Student Equity Plan 1.0 2018-2022</i>	<i>Student Equity Plan 2.0 2022-2025</i>
<i>Transactional</i>	<i>Transformational</i>
<i>Compliance Oriented</i>	<i>Community driven, thoughtful/meaningful, reflective</i>
<i>One and done</i>	<i>Fluid and dynamic</i>
<i>Race-neutral</i>	<i>Race-consciousness</i>
<i>Standalone plan</i>	<i>Inform other institutional plans</i>
<i>Compartmentalized funding</i>	<i>Braiding of funds (trenza)</i>

Student Equity 2.0 Approach to the Data

Our approach was informed by our commitment to take action and responsibility for inequities experienced by racially minoritized student populations at our colleges.

The workgroup focused on disaggregated data that

- Support alignment with Guided Pathways and Vision for Success*
- Raises awareness and helps colleges prioritize actions that serve student populations experiencing the disproportionate impact at the colleges*
- Are accessible to all colleges via the dashboard, data-on-demand files, or local data to strengthen their ongoing capacity-building efforts.*

SEPI BACKGROUND & PURPOSE

- *Builds on what we have learned over the last eight years of designing and implementing student equity efforts across the community college system,*
 - *Emphasizes a race conscious approach to student equity and guided pathways*
 - *Fosters active collaboration and integration between student equity and guided pathways*
 - *Takes a community-oriented approach to addressing the challenges faced by campuses when trying to develop and implement race-conscious equity efforts*
 - *Leverages the experience and expertise of community college leaders to create conversations, communities of practice, tools and curriculum over the next year*

Student Equity Timeline

NOV. 2021	JAN. 2022	FEB. 2022	MAR 2022	APR 2022
<i>Review 2019-2022 Student Equity Plan (available online)</i>	<i>Campus Prep Meeting</i>	<i>Virtual Institute</i>	<i>Equity Coach Feedback and Student Equity Plan template available at end of month</i>	<i>Bi-Monthly meetings with Institute and campus constituents.</i>
MAY 2022	AUG 2022	SEPT. 2022	OCT. 2022	NOV. 2022
<i>Meetings throughout the month. Continue writing the plan</i>	<i>Finalizing the equity plan</i>	<i>First reading at all shared governance – Academic Senate; Classified; College Council; Student Government</i>	<i>2nd reading and approval through all shared governances and Board of Trustees</i>	<i>November 30, 2022 – Student Equity Plan submitted to State Chancellor’s Office.</i>

Student Equity Core Group

The following individuals are participating in the Student Equity Plan Institute throughout the year.

Dr. Ailsa Aguilar-Kitibutr

Dr. Dirkson Lee

Davena Burns-Peters

Dr. Joanna Oxendine

Anthony Castro

Larry Brunson

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Dr. Patricia Quach

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