

## **SBVC Academic Senate**

Meeting Minutes
November 18, 2020
Zoom link, 3:00 – 4:30 P.M.

Topic	Discussion	Action
1. Call to Order and Roll Call	<ul> <li>Meeting called to order at 3:05 p.m. by A. Avelar [President]</li> <li>Roll call via sign-in sheet [view the <u>Attendance and Voting Record</u>]</li> <li>Quorum reached</li> </ul>	
2. Consent calendar	Approval of the 12.2.20 agenda and the minutes from 11.18.20.  Motion 1  Motion 2  Discussion: None	Motion 1: Move to pull the consent agenda and add D. Humble's item.  1st: B. Tasaka 2nd: M. Lawler 25 Votes Aye: 96% [24 votes] Nay: 0% [0 votes] Abstain: 4% [1 vote] Motion passes [Voting Record]  Motion 2: Move to approve the minutes 1st: M. Lawler 2nd: D. Smith 25 Votes Aye: 92% [23 votes] Nay: 0% [0 votes] Abstain: 8% [2 votes] Motion passes [Voting Record]
3. Public Comments on Agenda Items	• None	

4. Senate President Report, A. Avelar Report, A. Avelar Report, A. Avelar  - (Sandra Bland deserves justice ASCCC Fall 2020 Plenary - How Did We Get Here and Why Aren't We Looking into It?  - (Ongoing Digital Resource Support - Guided Pathways - Senate President Resignation - Last Academic Senate Meeting of 2020: 12.2.2020  5. Committee Reports  - (Subject Reports - Report - Reports - Repo	Topic	Discussion	Action
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recommendations about AP 7210 by the end of the semester and it will be done by the end of the semester, but not			
		in time for the last Senate meeting. We will bring it back in January.	
o.Honors [A. Blacksher]			
<ul> <li>Our committee approved honors contracts. So we essentially want to give students opportunities to earn honors</li> </ul>		<ul> <li>Our committee approved honors contracts. So we essentially want to give students opportunities to earn honors</li> </ul>	
credit where we don't have honors classes. That will be an agreement between the instructor and the		credit where we don't have honors classes. That will be an agreement between the instructor and the	

Topic	Discussion	Action
6. Additional	discussed when I first started District Assembly a couple years ago, but it seems like none of that conversation made	
Reports, continued	it into the Ap or BP. We're starting a lot of those conversations again because the AP/BP. We want to make sure it's	
	a fair process, but also make sure it's a real evaluation of the manager and what they're doing.	
	• There was a training for District Assembly yesterday. I'd like to put together some kind of unofficial FAQ sheet of what	
	it means to be on District Assembly.	
	With A. Avelar stepping down, we do need to figure out a replacement for the faculty position. We've nudged a few	
	people, but if anyone is interested it's 100% open to whomever would like to do it.	
7. SBVC President's	A. Avelar: Also District Assembly will be dark in December.    A. Avelar: Also District Assembly will be dark in December.	
Report,	<ul> <li>First up is the accreditation update. The ACCJC commission has received our report. I was asked if I wanted to join the commission as they discussion the evaluation. That's generally done if there are deep concerns about any</li> </ul>	
D. Rodriguez	sanctions or anything in that nature. I will be responding back that I will not be attending. The accreditation report that	
B. Rounguoz	came back was extremely complimentary of the work you all are doing. We did receive three recommendations, but	
	the recommendations were not for compliance. The language on them were to be more effective. As I and others	
	were ready to come out with tons of evidence, when we read through the document, we found it wasn't really	
	necessary. We did send a statement back that clarified some of the things we have done in terms of those common	
	recommendations. I'm looking forward to getting a very positive report back from the commissioners.	
	• The campus will be receiving a survey that I hope all of you will participate in. It's a survey that's in partnership with	
	the Gates Foundation and Growing in Achievement (GIA) and it was an opportunity given to us to take the survey. A	
	group of campus leaders will take one and the rest of the campus community will take a second survey. The thought	
	process behind this is to see where we can recognize where our gaps are. It gives an opportunity to highlight some of	
	the areas we may want to include in our strategic planning that we'll begin next semester. It will cover things such as	
	pathways, advising, technology, etc. I encourage you to take the survey. I think we can get some very important, rich data from that.	
	<ul> <li>Interim Chancellor Torres put out an email yesterday. The thought process is Chancellor Torres understands that</li> </ul>	
	there is very real Zoom fatigue right now. It's very real and he wanted to give you the okay, if you will, to cancel	
	meetings and take a break as kind of an ease into the holiday season. If there's a need to keep it, that's certainly	
	okay as well. Some of the committees have deadlines they're trying to meet.	
	• I'm also getting questions about the emergency fund. It was Dr. T. Allen's idea to set up an emergency fund for the	
	campus, not just one group, but for all constituency groups. We should have the details of that worked out within the	
	next couple of weeks so folks can either contribute and/or put in a request for funding.	
	• Athletics has been on the mind of many of our faculty and our students. There's going to be an email within the next	
	couple of weeks asking institutions if they are going to opt in or out. We're calling it Spring 1 and Spring 2 athletics,	
	they basically delayed competition for fall sports to the spring. Once we get that, Dr. Humble and myself will have a	
	discussion with those in athletics to talk about the decision that the district will be making.	
	There's a free conference coming up on December 4 called A Real College Conference, I encourage as many of you	

Topic	Discussion	Action
8. Action Agenda,	• to attend. It's an organization throughout the community colleges and the focus is around basic student needs and	
continued	how we can accommodate those needs whether it may be food, housing, monetary assistance, and so on. R. Hamdy	
	was going to send out the email.	
	<ul> <li>Our Opening Day speaker, Nzingha Dugas, is a dynamic speaker. She can be somewhat controversial, but I think what she has to say is important to our work and equity and our conversations on anti-Black racism.</li> </ul>	
	On January 8, the classified professionals will be participating in a retreat hosted by the district office.	
	Enrollment is down for the college if you're looking at our EIS report snapshots that come out. If you compare them to	
	this time last year we are approximately 3400 students headcount fewer than we were last year. Those are big,	
	frightening numbers. We're hoping we can rebound a bit in the Spring and still meet our goals. We are reimagining	
	our marketing campaigns, our enrollment management, and so on to see what we can do to affect those numbers.	
	Questions/Comments:	
	o [from the chat] Will the Board of Trustees be taking a break in December? I do not have the answer to that.	
	o [from the chat] Who will the survey come from, so we can monitor it? The survey will come from SBVC information	
	so everyone will receive it. We'll make the subject line very clear. The point person for this survey is J. Oxendine, if	
	you have specific questions, please ask her.  o A. Castro: Can we use KVCR or radio commercials in our efforts to help enrollment?	
	D. Rodriguez: Yes, that's part of our plan. I think L. Cuny has been brought into the conversation. If not, he will be	
	brought in soon. We're also looking at various radio spots and how to get to where students are streaming.	
8. Action Agenda	a. Ad Hoc Committee – AB 705 Math [A. Castro and B. Tasaka]	
	<ul> <li>A. Castro: We have a committee formed, we brought a proposal from Senate to do the committee for reassign</li> </ul>	
	time. D. Smith also volunteered to help me out. We also have some adjuncts willing to help. I'm going to take the	
	lead on the research. I'm going to remain on the Budget Committee, so I won't have any reassigned time. Our	
	goal is to take a strong statistical approach. I've always said I want to set the bar. I'm tired of looking at what other	
	schools are doing and trying to compete with them. I want them to compete with us, so I'm doing a lot of data mining right now. I'm looking at statewide research using data mart and looking at other successful models. We	
	want to form a strong action plan. I want Valley College to be the model for AB 705 instead of us looking to	
	anyone else. We'll start the research over the winter. We want success rates to turn around as soon as possible.	
	B. Tasaka: I'll also note that A. Castro and I will be running a Community of Practice for College Algebra in the	
	spring. That class has some of the lowest success rates for our math classes. He and I have started planning	
	some ways we can reach out to faculty who are teaching not only that class but the ones before and after it as well	
	to streamline our efforts. We want to comprehensively approach what students need and what we can do	
	differently while maintaining rigor, because other departments depend on the quality of our work.	
	<ul> <li>A. Avelar: I believe we discussed an ad hoc committee forming and those of you involved would have that as your committee. Is that still the plan?</li> </ul>	
	B. Tasaka: The unfortunate thing is that none of us can leave our committees. A. Castro is the co-chair of his	
	- 2. Tacana. The differential thing is that field of as oan leave our committees. At Oastro is the co-chair of the	

Topic	Discussion	Action
8. Action Agenda,	Committee, I can't leave the Accreditation and Outcomes Committee because of SLOs, and D. Smith can't leave	
continued	Program Review. As generous as this offer is, I hope it's something we can utilize in the future.	
	<ul> <li>R. Hamdy: Just this morning in my division meeting, C. Gabriel was talking about creating an ad hoc data</li> </ul>	
	coaching group just around data and analyzing data for those that are interested. I think this fits really well with	
	what you're doing and she's in Research and Planning, so she's pulling data. Maybe instead of an ad hoc	
	committee, link up with C. Gabriel. I think she can aid in more of a substantial way and get everyone working	
	together.	
	B. Tasaka: We can definitely reach out to her and see how we can work together.	
	<ul> <li>A. Castro: Thank you, I really appreciate that since that's the approach we're trying to take.</li> </ul>	
	<b>b. 1st read bylaws</b> [A. Avelar]	
	<ul> <li>This should maybe be an information item because we need a second read to take action. We'll do that on 12/2.</li> </ul>	
	<ul> <li>You can find the draft and the last version on the Senate website under today's agendas and minutes. I personally</li> </ul>	
	prefer to look at the <u>clean one</u> , but I know some of you may prefer to look at <u>the one that was changed</u> .	
9. Discussion Items	a. Anti-racism – DE/Peralta [D. Burns-Peters]	
	• In the DE Committee when we all started these conversations about what we can do about anti-hate, diversity and	
	equity, and that. We participated in adding some verbiage to our DE addendums with the Curriculum Committee.	
	We also had another tool that we thought would be worth sharing. It's called the Peralta Online Equity Tool.	
	Peralta has a course review process that they have their faculty go through for online education courses. They use	
	a standard course design rubric for the first parts of the course review, but they decided that was not enough. So	
	they created an online equity rubric.	
	• The DE Committee looked at this rubric. We are looking at ways to integrate it into our own training and review	
	process in the long term. In the short term we made this equity rubric available on our website and would like to	
	share what it's about and let you know it's available as something you can use as a self-assessment process when you're looking at your own courses. Normally it has sections A through D, so they added this as section E.	
	They look at everything you're providing from the technology to what students utilize within your course, all the	
	way down to looking at human bias, connection, and belonging. Just like any other rubric, it's lined up with	
	incomplete. For example with images and representation in your courses, if it's incomplete, if it's very homogenous	
	in your representation or very stereotypical. It talks about how you can bring alignment by having a course image	
	reflect broad diversity and ultimately how to be exemplary in the process. It's not a required process, but we think	
	if you're looking at ways of how to make your online course more equitable and more diverse and to make sure it's	
	not perpetuating stereotypes and biases of our students of color who are underrepresented, then this is a great	
	tool to consider using.	
	• To use it you take your online course and look at each section and do a self-assessment on what that looks like in	
	your course. Of course, the DE Committee and your DE co-chairs are always available to talk about what that	
	might look like or ways you can bring a course from incomplete into exemplary. We may not have all the answers,	
	might look like or ways you can bring a course from incomplete into exemplary. We may not have all the answers,	

Topic	Discussion	Action
9. Discussion Items,	but we will be happy to support you.	
continued	R. Hamdy: Do you want to mention what we'll have during convocation week?	
	D. Burns-Peters: We are looking to provide more equity in your online courses and humanizing your online	
	courses. It's on our website as well.	
10. Information Items	a. AB 705 [P. Ferri-Milligan]	
	[view Writing Center Success and Retention Data]	
	I wanted to talk about AB 705 and what we did and where we're hoping to go with it. It started as a year-long	
	process where the department got together to figure out the best way to provide our students with an avenue for	
	success and what the curriculum would be. We had a year of meetings and developed corequisite courses. I want to give a shoutout to D. Hunter and J. Lamore because they spearheaded this.	
	<ul> <li>We have two corequisite courses that are attached to ENG 101. We have a regular 101 course and we have a</li> </ul>	
	101 with a 2.0 unit corequisite that's designed for students who would be our traditional 914 students. Then we	
	have 101 with a 1.0 unit corequisite which would be designed for what used to be our 015 students. Another	
	shoutout to D. Lee who organized the embedded tutoring component with all the corequisites. The tutors are going	
	into the classrooms, working with faculty, and making that link with the Writing Center. The students who go to the	
	Writing Center have a greater chance of success and retention.	
	<ul> <li>Going into fall we had the new curriculum. This really is a change for us. We're asking students to take a college-</li> </ul>	
	level course while they're learning skills they need for the course. It's not easy for students or faculty. We also had	
	a new assessment. We have the Community of Practice. We get together once a month to talk about where the	
	data might lead and what's working. I think the best thing is the contact with other faculty. My last shoutout is to J. Joshua who has taken over that Community of Practice. We're trying to get adjunct faculty compensated for their	
	work. She's the one who organizes that and goes to Basic Skills.	
	<ul> <li>Out of fall success and retention was low. I think we were hoping it would be higher, but for everything being so</li> </ul>	
	new there really is a learning curve. I'm not making excuses. I think we did a good job at what we're trying to do,	
	and we're discussing it moving into spring. Spring as you know was chaos. I heard through the grapevine that	
	success was low throughout the community colleges. The advantage we had in spring over now is we knew our	
	students. We mad a connection for half the semester. The narratives promote the idea that students liked to be in	
	class.	
	Here's what you can do for us. For spring courses are synchronous and we're happy about that. It makes a lot of	
	sense because, for ESL, learning a language is hard unless they can interact with the class and instructor. It's	
	hard to do that. Online instruction is effective in different ways. We never intended to put some of the basic skills	
	students online. Going asynchronous was really hard in terms of basic skills. It's kind of like taking tools out of your toolbox. There are things we do when we're there with the students and talking with them. Having class	
	together and learning, some of those tools are really taken out of our toolbox for the lower levels.	
	<ul> <li>Our discussions have not stopped. We ask that you advocate more of those synchronous classes or that the</li> </ul>	
	- Our dissussions have not stopped. The dort that you devocate more of those synonic hous sidesons of that the	

Topic	Discussion	Action
10. Information Items	<ul> <li>department has more control of the number of those courses and types of courses. I'm just speaking for English. The department sees that ability to offer those synchronous courses as beneficial and giving way for students who are not comfortable with college a way to succeed. If you want to give students a voice that voice really comes in the classroom. It's not as strong when they're in front of a computer when they struggle with the language. They need to see other students are like them.</li> <li>D. Hunter: I agree with P. Ferri-Milligan. I would ask senators to consider that while we cannot call our corequisites labs, they are very similar to lab courses. As you know many lab courses are on campus. To have the corequisites be synchronous would be extremely helpful. One thing our Community of Practice was also looking at considering is possibilities in technology. Some members are exploring if there's something out there that would be helpful. Lastly the data that has bene compiled, we were feeling like the narrative is more valuable because there are too many variables.</li> <li>C. Crew: There is a Board report that goes out where I'm analyzing AB 705 data. I break it down by different categories. I appreciate the comment about narratives. I'm doing a district-level analysis, but it's always helpful to split it by college. I've stayed away from doing a narrative to allow the colleges to be in control of what that narrative is.</li> <li>R. Hamdy: I think that's crucial because the Board is only seeing the numbers and it's very easy to judge one way if you only see numbers. The narrative tells the full story.</li> <li>Motion 3</li> <li>Discussion: <ul> <li>J. Stanskas: I would just recommend to C. Crew that he explain in the narrative that this is a complete shift in the way we provide instruction for most students. It was anticipated that it would be an iterative process. That's exactly what's supposed to happen.</li> </ul> </li> <li>b. District Update [J. Torres]</li> <li>[view 2020 - 2021 Strategi</li></ul>	Motion 3: Move to ask District and campus research to work with English and Math on creating a more robust AB 705 Board Report that includes data and narrative.  1st: R. Hamdy 2nd: D. Martin 24 Votes Aye: 100% [24 votes] Nay: 0% [0 votes] Abstain: 0% [0 votes] Motion passes [Voting Record]

Topic	Discussion	Action
10. Information Items, continued	<ul> <li>One thing you'll see here is alignment between the plans. You'll see the primary responsibilities. It establishes districtwide mission, vision, values, and priorities. But it's not campus-specific goals and objectives. We want to make sure we are aligning, but not stepping on each other. They are aligned. Once you complete that, we go into the district operation support plan (DSO plan). This is where we establish goals and objectives, how we are going to support you to accomplish the goals you establish for yourselves. All of us can work towards the same goals as we move forward.</li> <li>We know the environmental scan is already in the works with C. Crew. We hope to have that information for you early next year so you can begin your campus education master plan.</li> <li>One thing I want you to know that's extremely important for us is the survey that was sent out, the report is within our website. One improvement we saw was to improve transparency in decision-making. One of the opportunities we wanted to see was improve transparency in communication and transparency in community representation. I want you to know we are continuing that with District Assembly. It might be a long process, but that's okay as long as we make progress.</li> <li>Last, I want to thank you for everything you do on a daily basis. With the Thanksgiving holiday approaching I hope you take time off to spend with family. I hope you have a great break.</li> <li>I think there was a question about the Board of Trustees meeting in December, they will meet then. I'm recommending that the District Budget Meeting cancel's their December meeting.</li> <li>Questions and Comments:  <ul> <li>A. Avelar: There was a question about the CARES Act and what the District has received.</li> <li>J. Torres: I recommend you have a conversation with your president and VP in regards to the CARES Act. That money came to the colleges. We did receive it. Half went to students and the other half was supposed to come to items related to COVID. It might be a</li></ul></li></ul>	Action
	c. Draft timeline for Summer and Fall 2021 schedule [D. Humble]	
	• [view AP 4235: Credit for Prior Learning and Faculty Chairs: Chancellor's Office Update on CPL and CBE]	
	Here are the summer dates for instruction. They align with Crafton as well.      I want to talk about Cradit for Prior Learning (CPL). You'll have apportunity to provide feedback and input, then we'll	
	<ul> <li>I want to talk about Credit for Prior Learning (CPL). You'll have opportunity to provide feedback and input, then we'll work with Crafton Hills to finalize the document. It will go through both senates, then District Assembly, and then to the Board.</li> </ul>	

Topic	Discussion	Action
Topic 10. Information Items, continued	CPL is basically college credit awarded to skills that are earned outside of the college classroom. A lot of students in this area are military trained. They could be trained in corporate, industry, state or federal governments, Peace Corps, apprenticeships, internships, and so on. CPL is not awarded for knowledge or skills already assessed or awarded through credit or formal college classes. So the Board of Governors adopted an amendment to Title 5 and each district must present a CPL policy to align with this initiative as it supports the chancellor's office Vision for Success goals which align with our district goals to accelerate completion and break down barriers for students. They don't have to repeat classes and skills they may already have. This is an opportunity for us to hone in on certain student groups and close equity gaps.  Per the regulation colleges must adopt and publish policy pertaining to CPL and must be adopted and implemented by December. We have been in communication with the chancellor's office and they know our timeline and they're working with us on that timeline so we're able to get through all our governance groups and get it Board Approved as soon as possible.  I also want to discuss Competency Based Education (CBE). We have an opportunity to express interest and apply for a pilot that will be funded by the chancellor's office for CBE. Again, this is supporting the equity Vision for Success goals and call to action from the chancellor's office. We have millions of Californians who have some college but no degree, and minority students are overrepresented in this population. Students need access to degree programs that lead to wage gains and are offered in a way that meets their demands. Degree programs lead to the greatest return on investment for our students.  There's a lot of questions regarding CBE and CPL and the difference between those. CBE is a program that is self-paced where students are assessed by summative authentic assessment versus exams, projects, discussions, that	Action
	Crafton to finalize the document to bring for a second read before being forwarded to District Assembly. Send feedback to me.  I didn't put up the scheduled timeline that's bene distributed to all the faculty chairs. They're currently working	

Topic	Discussion	Action
10. Information Items, continued	• Diligently on those schedules. We do have basically until the last week of classes to get it in the schedule. It's a process, as I presented previously. It's quite a process to input all the classes. One thing we did was roll over the schedule from spring 2021. We know we've made a lot of changes in terms of synchronous and specialized notes for classes. We're also incorporating a pilot. We've asked for volunteers for chairs to work with our expanded scheduling tool that has a lot of automation on it. We're looking forward to getting feedback on that for full implementation. I want to thank the chairs for the amazing amount of work they're doing right now to get the schedule. We want to make sure when our schedule goes live for students that it's accurate. If we're in a position where we can phase in additional in-person classes, great. We can add those at a later date, but we want to get the main part of the schedule out for students and have it be as accurate as possible.	
11. Public Comments on Non-Agenda Items	<ul> <li>B. Tasaka: I will be sending senators a quick survey on the student characteristics relating to the SLO pilot. I'd like your feedback on the groups we want to see disaggregated once the pilot is complete. Look for an email from me in the next day or so.</li> <li>T. Vasquez: I want to commend you for the work you started in June, or maybe May. All the work you have done with the Senate. I want to give you kudos.</li> <li>A. Avelar: Thank you.</li> </ul>	
12.Announcements	• None	
13. Adjournment	<ul> <li>Meeting adjourned at 4:41 p.m.</li> <li>Next meeting: December 2, 2020, at 3:00 p.m. via Zoom (link will also be shared on our webpage).</li> </ul>	