

SBVC Academic Senate President's Report

September 16, 2020

Sabbatical. The District has approved granting Sabbatical Leave for the 2021-2022 Academic Year. More information may be found in both the [contract](#) starting on page 48 and in the Board of Trustees ([BOT 9.10.20 agenda](#)) on page 212. Please contact our Professional Development Coordinator, Rania Hamdy for more information.

Evaluations. Our current bylaws indicate that the Elections Committee is charged with developing the process to appoint peer evaluators. By now, if you are the evaluator or evaluatee, you should have received an email from the Elections Chair, Adam Pave. We heard the concerns from faculty regarding evaluation during this time and followed up. We will follow the contractual language as before. Since interviews are permissible, instructional faculty being evaluated may screen share their Canvas shell or LMS in use with their respective evaluators. Noninstructional faculty may also need to be interviewed and screen share as needed. Self and peer evaluations are due to the division offices by November 20, 2020. For easy access, the forms are available on the District Wiki and the Senate website. You should also (officially) be able to obtain the forms from your respective division offices.

Decision for Spring 2021. The District has made the decision to continue to remain remote for the Spring 2021 semester. No decision for Summer 2021 has been made. The District has sent out an email with the details.

[Technology & Educational Support Services \(TESS\) Executive Committee.](#) The TESS Executive Committee met and I concurred with our CHC colleague, Brandi Bailes. In her written report, she indicated the need to improve communication back to the colleges and entities that will be impacted by changes. This was agreed to and is in the works.

- TESS has a few subcommittees. In the works is ensuring information comes back to the Senate from all the subcommittees as needed.
- TESS Technical Services Committee does have one faculty seat, but I sent several names forward so be included in the meeting invites including our DE Faculty Leads and PD.

District Budget Committee (DBC). The next meeting is on Thursday and one can find information on the [DBC website](#). All members were asked to make the DBC a standing item, similar to District Assembly, on their respective group agendas. I will bring this to Senate Executive Committee.

SBVC Foundation. The foundation meeting resulted in the motion to approve the draft vision and goals of the foundation.

BOT Report. I updated the BOT on the motions passed by the senate this past month. I also was reminded of the fire and evacuation orders many of our colleagues and students may be facing in the Yucaipa and CHC area. Please be patient and understanding with requests.

I have been trying to keep an eye on federal and state mandates and whether or not they have an impact on the Senate's purview. One that may not impact us directly but is on my radar is the memo regarding diversity training. Though it currently is a mandate for federal agencies, silence is complicity, and the memo is in opposition of our own work. We will continue our Anti-Racism/ No-Hate work. There are updates and action items today.



EXECUTIVE OFFICE OF THE PRESIDENT
OFFICE OF MANAGEMENT AND BUDGET
WASHINGTON, D.C. 20503

THE DIRECTOR

September 4, 2020

M-20-34

MEMORANDUM FOR THE HEADS OF EXECUTIVE DEPARTMENTS AND AGENCIES

FROM: Russell Vought
Director

A handwritten signature in blue ink, appearing to read "R. Vought", written over the printed name of the Director.

SUBJECT: Training in the Federal Government

It has come to the President's attention that Executive Branch agencies have spent millions of taxpayer dollars to date "training" government workers to believe divisive, anti-American propaganda.

For example, according to press reports, employees across the Executive Branch have been required to attend trainings where they are told that "virtually all White people contribute to racism" or where they are required to say that they "benefit from racism." According to press reports, in some cases these training have further claimed that there is racism embedded in the belief that America is the land of opportunity or the belief that the most qualified person should receive a job.

These types of "trainings" not only run counter to the fundamental beliefs for which our Nation has stood since its inception, but they also engender division and resentment within the Federal workforce. We can be proud that as an employer, the Federal government has employees of all races, ethnicities, and religions. We can be proud that Americans from all over the country seek to join our workforce and dedicate themselves to public service. We can be proud of our continued efforts to welcome all individuals who seek to serve their fellow Americans as Federal employees. However, we cannot accept our employees receiving training that seeks to undercut our core values as Americans and drive division within our workforce.

The President has directed me to ensure that Federal agencies cease and desist from using taxpayer dollars to fund these divisive, un-American propaganda training sessions. Accordingly, to that end, the Office of Management and Budget will shortly issue more detailed guidance on implementing the President's directive. In the meantime, all agencies are directed to begin to identify all contracts or other agency spending related to any training on "critical race theory," "white privilege," or any other training or propaganda effort that teaches or suggests either (1) that the United States is an inherently racist or evil country or (2) that any race or ethnicity is inherently racist or evil. In addition, all agencies should begin to identify all available avenues within the law to cancel any such contracts and/or to divert Federal dollars away from these un-American propaganda training sessions.

The President, and his Administration, are fully committed to the fair and equal treatment of all individuals in the United States. The President has a proven track record of standing for those whose voice has long been ignored and who have failed to benefit from all our country has to offer, and he intends to continue to support all Americans, regardless of race, religion, or creed. The divisive, false, and demeaning propaganda of the critical race theory movement is contrary to all we stand for as Americans and should have no place in the Federal government.