

# Program Review Survey: Initial Themes

## Needs Assessment

- Program should clearly demonstrate “need”
- How much funding is available?
- Prioritization is not equitable
  - Small Departments can’t compete
  - Evaluation Criteria is vague
  - Voting is subjective
  - Separate lists for instruction, student services & administrative services

## Needs Assessment

- Campus need overwhelms the process
- Helpful for one-time funding
- Process stops at College Council
  - Lack of follow through
  - Prioritization lists ignored
  - Unclear what gets funded
  - No rationale for not being funded

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## **Data**

- Difficult to obtain relevant data in a timely manner
- Accuracy of Data
- More data than what is on EMP
- Workshops on understanding and interpretation of data
- College and Statewide Data for comparison purposes
- Include data from summer session

## **Program Efficacy & Forms**

- Lengthy and cumbersome
- Streamline and eliminate duplication
- Encourages continuous quality improvement and evaluation
- Forms can be sequenced to guide continuous quality improvement
- No true consequences or action
- “One size fits all” doesn’t fit
- Program Review should guide and inform decisions made by administration

# Motion

- “To suspend program efficacy reports in Spring 21 in order to fully evaluate the program efficacy process and revise the program efficacy forms.”
- Asking for a motion of support from the Senate

