

## **SBVC Academic Senate**

## Meeting Minutes September 2, 2020 Zoom link, 3:00 – 4:30 P.M.

Topic	Discussion	Action
1. Call to Order	<ul> <li>Meeting called to order at 3:02 p.m. by A. Avelar [President]</li> </ul>	
and Roll Call	<ul> <li>Roll call by B. Tasaka [Secretary] [view the <u>Attendance and Voting Record</u>]</li> </ul>	
	○ Quorum reached	
2. Consent calendar		Motion 1: Motion to
	o Discussion	pull the consent
	○ A. Avelar: The 8.12.20 minutes weren't loading. The site kept showing the minutes .	agenda.
	• Motion 2	1st: R. Hamdy
	o Discussion	2 <sup>nd</sup> : D. Smith
	<ul> <li>A. Avelar: Add reports for Distance Education and Financial Policy.</li> </ul>	27 Votes
		Aye: 92.6% [25 votes]
	• Motion 3	Nay: 0% [0 votes] Abstain: 7.4% [2 votes]
		Motion passes
		[Voting Record]
		<u>voting record</u>
		Motion 2: Motion to
		wait to vote on 8.12.20
		minutes.
		1st: C. Jones
		2 <sup>nd</sup> : D. Burns-Peters
		27 Votes
		Aye: 92.3% [24 votes]
		Nay: 3.7% [1 vote]
		Abstain: 7.7% [2 votes]
		Motion passes
		[Voting Record]

Topic	Discussion	Action
2. Consent calendar,		Motion 3: Move to
continued		approve the 8.19.20
		minutes.
		1st: D. Burns-Peters
		2 <sup>nd</sup> : A. Ababat
		27 Votes
		Aye: 88.9% [24 votes]
		Nay: 0% [0 votes]
		Abstain: 11.1% [3 votes]
		Motion passes
0.7.1.1.0		[Voting Record]
3. Public Comments	• None	
on Agenda Items		
4. Senate President's	• [view the <u>Academic Senate President's Report</u> ]	
	Anti-Racism/No-Hate resolution work	
Report A. Avelar	Accreditation	
A. Avelal	Guided Pathways	
	Distance Education/Format of Instruction	
	Professional Development Themes	
	Student career exploration and networking	
	• [A. Avelar's] personal goal – follow through	
5. Committee	a. Ed. Policy [L. Cuny]	
Reports	No report	
	b. Personnel Policy [D. Smith]	
	No report.  Charles Consider to Applicate Citibate 2 M. Tirangel.	
	c. Student Services [A. Aguilar-Kitibutr & M. Tinoco]	
	No report  I d OTE 11 Million 1	
	d.CTE [J. Milligan]	
	• No report	
	e.EEO [H. Johnson]	
	No report      Professional Development ID. Hemdyl	
	f. Professional Development [R. Hamdy]	
	No report     Rections [A Paye]	
	g. <b>Elections</b> [A. Pave]  • We had a large interest in the adjunct senator position. We had 8 nominees for 2 positions. I'll read their names on	
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o If the Senate supports it, how is this support manifest?			
<ul> <li>Could we incorporate voter engagement into larger campus-wide anti-racism, social justice, cultural inclusivity,</li> </ul>			
and Census initiatives?			
One more item to consider is the Legislative Policy Subcommittee charge.		One more item to consider is the Legislative Policy Subcommittee charge.	
3	3	<u> </u>	

Topic	Discussion	Action
5. Committee	m. Financial Policy [A. Castro]	
Reports, continued	• [view Financial Policy Subcommittee Update]	
	<ul> <li>The Financial Policy Subcommittee met and we came up with some small changes to the by-laws.</li> </ul>	
	<ul> <li>The first change is under #4, marked in red. We want to include parts c and d. We want to "[u]se campus</li> </ul>	
	qualitative and quantitative data to support decision making on budgetary needs," and "advocate for equity-minded	
	decisions."	
	• The second change is under #5, again marked in red, under part c. We want to include part vii: "identify inequities	
	in current and proposed budget models."	
	n. <b>Guided Pathways</b> [T. Simpson, M. Robles, J. Stanskas]	
	No report.	
	o. Honors [A. Blacksher]	
0 A 1 1242 1	No report.      Decorporation of the second control of the se	
6. Additional	a. SBCCD-CTA [S. Lillard]	
Reports	Just a reminder that there will be an election for treasurer for the Union. That should come out in the next week or	
	two.	
	<ul> <li>Our luncheons are by Zoom. We had a good turnout. J. Herrera sent out that invitation. I believe it's an ongoing invitation.</li> </ul>	
	• For negotiations, we finalized two MOUs. They'll be posted on our website early next week. The first is for adjunct	
	faculty. We negotiated an additional 4 hours professional development to help support their DE training.	
	• [Lost connection]	
	b.District Assembly [B. Tasaka]	
	We met yesterday. We have a new District Assembly President. C. Thomas. As a membership update, your	
	faculty representatives are m, D. Burns-Peters, and C. Luke. A. Avelar is also there as your Senate President.	
	We're also going to work closely with L. Cuny because he chairs the Ed Policy subcommittee.	
	I encourage everyone to download the Board Booklt app. I don't know if you get the emails from S. Nikac. All of the greating information can be easily accounted that app.	
	the meeting information can be easily accessed through that app.	
	<ul> <li>We got a budget update from J. Torres. His whole presentation is on that app as well as in an email sent out by S.</li> <li>Nikac yesterday. He talked about a best, middle, and worst-case scenario, then said we're going to operate on the</li> </ul>	
	middle-case scenario.	
	<ul> <li>He mentioned that the plan is there will be no furloughs or layoffs. He said we're looking to be at a fund balance in</li> </ul>	
	deficit until the 24-25 academic year. He said we're working with about a 9% lower enrollment across the District.	
	He updated us on the District's mission. Instead of several different goals, they're working on goals that are	
	shared across the District and down to the campuses.	
	<ul> <li>One of the last things he mentioned was an update on the Promise Program. He said we are not planning to</li> </ul>	
	continue it to a third year. That will have some repercussions and we want to look into that.	
	1 Programme and the second sec	

Topic	Discussion	Action
5. Committee	<ul> <li>We did decide to revisit the APs and BPs next month. If you have any comments on those, you can see them on</li> </ul>	
Reports, continued	the screen now, S. Nikac's email, or on the Board Booklt app, let one of your faculty representatives or L. Cuny	
	know.	
	Questions/Comments:	
	o D. Burns-Peters: Is it worth mentioning the AP that Crafton wants to pull?	
	o B. Tasaka: Sure. It's AP 4235: Credit by Examination. We'll have our Ed Policy committee look at it. I encourage	
	all of you to look through these and give us feedback. Your voices are important as we talk about equity.  o A. Aguilar-Kitibutr: Quickly, about the Promise Program. There are 2 cohorts now. What happens to them?	
	○ B. Tasaka: My understanding was the first two would finish, and the third would not start at all. President	
	Rodriguez is typing in the chat that she will address it as well.	
	○ T. Vasquez: What kind of feedback are you looking for?	
	○ B. Tasaka: I think any feedback at all is helpful. Sometimes something really small helps, like a change in	
	grammar. I personally think that it's important that our policies and procedures are grammatically correct and	
	consistent. It could be an inconsistency or a red flag – you might think we shouldn't be doing something or we	
	aren't following what's written. We want to bring any of that to light. Anything that stands out to you is important.	
	○ L. Cuny: Anything is helpful to me as well. I'm trying to wrap my brain around it.	
	○ D. Burns-Peters: It's also a good opportunity to look at those APs/BPs with the lens of student impact and equity	
	as well. I remember when a policy that seemed small about smoking on campus came through and we ended	
	up looking at the student perspective. It changed a lot of minds.	
	o A. Avelar: I also want to point out the Roadmap for Student Success. It's part of that agenda. You can also find it	
	on the District Assembly website. ○ B. Tasaka: I can add a link on SharePoint as well.	
	○ A. Avelar: It is a lot, but it's important.	
	○ B. Tasaka: I think it's worth it to ask. If you're reading and you think something sounds weird, say something and	
	we'll look at it. I'm by no means an expert, I'm just at the meetings. So if you have a question, reach out and ask	
	about it.	
	○ A. Avelar: There was also an update on accreditation. You can look at the presentation in S. Nikac's email.	
7. SBVC President's	• I want to mention enrollment. You heard the update that enrollment is down across the District. For SBVC alone, not	
Report	talking FTES, we are below where we were at this time by just over 2800 students. That's about 15% of our students.	
D. Rodriguez	I'm hopeful as we move into our late-start classes and into next semester that we will recapture those students as	
	they realize that they can do online work. I'm still virtually in the community and you all are getting so many kudos for	
	going above and beyond for students. Again I'm hopeful and optimistic.	
	You all talked about the elections and polling. SBVC sent over to our league of registered voters that we would be	
	happy to be a polling site. We're still waiting on confirmation, but it looks like it's going to happen. We do have the	
	facilities. We'll work with them on the social distancing aspect of it. The site we're looking at, so you all are aware, are	

Topic	Discussion	Action
7. SBVC President's	the Sunroom and cafeteria, mostly the cafeteria. Originally we were thinking about B-100, but we think the cafeteria	
Report, continued	will be better in terms of cleaning and sanitizing. Restrooms are right there. There's a convenient flow of entrance and	
	exit. And the parking lot is right there. We think we have a pretty good strategy about how we can shepherd the public in and out.	
	• I'm extremely happy to see the work being done on microaggressions. It's a topic I'm very passionate about. It's also	
	a topic that's often overlooked when we talk about our underrepresented students and students of color.	
	Just to repeat what J. Torres and B. Tasaka said, we are not talking about furloughs or layoffs. I know there can be	
	some anxiousness, especially now. If we can spread that, it would be helpful.	
	Going to the strategic plan, if you recall I talked about that a little in my last presentation. Our strategic plan should	
	work in concert with the District's and Crafton's. We'll also talk about it in College Council. We'll also have a lot of	
	collaboration and discussion about pulling it together. Probably over the next two years there will be a lot of conversation.	
	The Promise Program – we talked about this with the Board and Chancellor's Cabinet. We talked about, not	
	cancelling the Promise, but I'm going to say putting it on pause right now. This is for a couple reasons. First, it will	
	give us a chance to do an in-depth analysis on the success of the program. We know it's successful. We know	
	students who participate in it tend to do better. Right now that's anecdotal. We need to dive in and see if we're	
	moving the needle. We're right at the halfway point with the first cohort. They're finished with their first year, hopefully	
	they're getting ready to graduate. We want to see where they are and to see if we can do better. Chancellor's Cabinet has asked each of the colleges to identify some of the people to participate in doing this evaluation. The committee	
	will be co-chaired by the two VPSS's. There will be 5 people from each site. I've also asked S. Thayer and C.	
	Rodriguez to put together a resource committee because we need everyone's input- from those that are teaching	
	those students to those who are providing wraparound support services for those students as well. It will be quite a	
	process. I am positive we are going to see successful results that will give us all the reasons we need to continue	
	such a program.  • Another challenge is budget. It's an expensive program. We all know the budget situation this year, next year will	
	probably be a little tighter. We need to think how we are going to run the program should we continue. You know	
	early on we talked about revenues coming from buildings we purchased; the rental income would help support the	
	Promise. Well as you know, we got thrust into COVID and we are losing some of our renters in those buildings. There	
	are some folks, if I understand correctly, talking about downsizing or not continuing their lease because they're	
	running into economic challenges as well.	
	• If we decide not to move forward with the Promise, what I talked about, not widely, so this is the start of it, is I think we should continue with SBVC's version of a promise program. Now whether we move back to Valley Bound, a	
	phenomenally successful program, one of the original promise programs in California and widely recognized for its	
	contributions. We'll take a look and consider if that's something we want to bring back.	
	Questions/Comments:	

Topic	Discussion	Action
7. SBVC President's	○ [from the chat] R. Pires: What happened to the funds from the KVCR airwaves in relation to the Promise	
Report, continued	Program?	
	o D. Rodriguez: I believe those funds were to be used for the startup. They were allocated as such for cohorts 1	
	and 2. I also have an answer to A. Aguilar-Kitibutr's comments. We will continue with cohorts 1 and 2.	
	○ [from the chat] K. Lawler: I know the Promise Program lost funding, but out district was federally funded with CARES Act funds which can be used for student success programs. Could you address?	
	<ul> <li>D. Rodriguez: We're currently using some of the CARES Act program for a number of initiatives across campus</li> </ul>	
	to help out. However the CARES Act money is one-time so we cannot use it to sustain the Promise Program and	
	I think it would be a false promise, if you will, if we went down that road. In terms of California funding, there's still	
	the California Promise, which is a repackaging of the BOG. We'll do a campaign to make sure our students know	
	that.	
	<ul> <li>[in the chat]: If we need a stop-gap to get us through COVID will that help us keep the promise? Referring to the CARES fund.</li> </ul>	
	○ D. Rodriguez: My instincts say no. It's one-time funding and we have to spend it by a certain time. I'm trying to	
	remember those deadlines and I'm not sure we can get the third cohort through with that money.	
	o K. Lawler: Is it your belief that if we weren't in this COVID environment, would we continue sustaining the	
	program?	
	<ul> <li>D. Rodriguez: We would probably be in the same situation given the budget scenario. It's hard to say if COVID- 19 is the sole reason for the slowing down of the economy. If the economy was thriving, according to trends,</li> </ul>	
	fewer students would come to campus and that would reduce our allocation. It's unusual that the economy is	
	poor and we still don't have the students we should have. It's not an unfair question, I just don't know how to	
	answer it.	
8. Action Agenda	a. Election of Adjunct Senators [A. Pave]	
	<ul> <li>We have a How to Access SharePoint [shared at an earlier meeting].</li> </ul>	
	<ul> <li>Again, we have 8 adjunct nominees and 2 positions. It's open now and it will close at noon on Friday.</li> </ul>	
	Once you're on SharePoint, all senators should have that access, click on the Adjunct Senator Elections. I want to	
	thank B. Tasaka for designing it.	
	I want to read the candidate's names and give you their departments:    Japane Comba Colfa Biology	
	<ul> <li>Joanna Camba Colón, Biology</li> <li>Dion Cuevas, Art</li> </ul>	
	o Jaime Garcia, Communication Studies	
	⊙ Elena Kellogg, English	
	o Mary Lawler, Kinesiology	
	<ul> <li>Yasmine Shereen, Anthropology</li> </ul>	
	○ Shelley Smith, Geology	

Topic	Discussion	Action
6. Additional	○ Donna-Maria Trewhella, Film, TV, and Media	
Reports,	You can see we have a really nice selection to choose from.	
continued	• I want to make sure you click these names. That will take you to their letters of interest. Every candidate offered us a letter of interest to tell us why they're interested, what they can do for SBVC, and why they belong on the Senate, which I think is great. We have a responsibility to read those letters.	
	<ul> <li>Then, we have to Rock the Vote. We need your email address to make sure everyone votes once for two potential senators. What's nice is that link randomizes the names. They won't automatically be in alphabetical order.</li> <li>Voting closes at noon on Friday, September 4. Make sure you get that in. I look forward to letting our winners</li> </ul>	
	know on Friday. If you have questions, let me know. You can also email me.	
	<ul> <li>A. Avelar: Our voting for adjunct is done by senators. It's a one-year term.</li> <li>b. DE recommendations for Spring 2021 [D. Burns-Peters and M. Worsley]</li> </ul>	
	• [view the DE Recommendations for Spring 2021]	
	<ul> <li>D. Burns-Peters: The DE Committee met to discuss and come up with recommendations from the committee to the Senate in case we go online in Spring 2021. As you know, that decision hasn't come yet, but we're trying to be proactive. If that decision leans in the way of going online, we can be prepared and a bit more proactive. After a very lengthy and thorough discussion, we cam up with the decision to make a recommendation for Spring 2021 only. There are further discussions on what online learning looks like. We recommend that if we remain online, that we remain mostly asynchronous. We speak of this as a default to synchronous, but there is a need for synchronous components. If the synchronous components are requested, then that should be outlined in the schedule and all courses should heed to the Course Outline of Record. If there are any synchronous components, they must be approved by the dean.</li> <li>We want to make sure we share, that once we have that decision, if it's an online approach for Spring 2021, the DE Committee will work closely with R. Hamdy as we have over the last 6 months. We will jump into action and provide support, training, and webinars to support faculty. Looking at how to better implement and improve our asynchronous components and how to improve engagement with students.</li> </ul>	
	<ul> <li>Questions/Comments:</li> <li>M. Copeland: The thinking about having a dean approve synchronous components is about scheduling, right?</li> <li>D. Burns-Peters: It's primarily about scheduling. It's about making sure we don't fall into a remote education format; making sure we're still falling under online education format. We also want students to be able to pick and choose what format works for them. I'll use my department as an example. If we only offer required, synchronous formats, then students don't have a whole lot of option as if we had fully online and a couple courses with synchronous components. It's really making sure students still have choice in the classes they take given what they're dealing with. We also want to service our traditionally online students.</li> <li>M. Copeland: I like this, I just get concerned with unintended consequences. I'm a little concerned that the last sentence could be used in other ways. I'm not sure how the language could be clarified.</li> </ul>	

Topic	Discussion	Action
8. Action Agenda,	You said something about being remote?	
continued	o D. Burns-Peters: We're operating under the definition of online instruction, which is really about the format in	
	which we provide instruction. I should say the platform. It falls under all the other requirements like regular and	
	substantive interaction. Making sure there's a course structure. Remote is you're teaching at a specified time,	
	I don't want to be misunderstood. Some people interpret remote as only using Zoom to teach and there's no online component.	
	o M. Copeland: Do we feel that's been addressed in our DE Addendums? My concern is it speaks to curriculum	
	rather than scheduling. I'm not sure we want a dean approving curriculum. That's my only concern.	
	○ D. Burns-Peters: We have addressed, at least in documentation, the use of Zoom as the sole support for	
	students. We want to make sure in practice we're actually providing what we said in the DE addendums.	
	○ T. Vasquez: I have a question regarding surveying our students.	
	○ R. Hamdy: Research and Planning did send out a survey relating to DE. That did happen. The DE Committee	
	would not survey students, that's not their responsibility. Research did do it before we left for summer.	
	○ [in the chat] V. Alvarez: How reliable is that data?	
	OR. Hamdy: I don't know I can ask Dr. Smith to pass that along to faculty.  OR. Janes: I beard them say that maying to DE would give people a let of chains, but I only bear one chains:	
	<ul> <li>C. Jones: I heard them say that moving to DE would give people a lot of choice, but I only hear one choice:</li> <li>online. I get a lot of complaints from students, especially in Organic Chem. I keep hearing the same thing from</li> </ul>	
	students: Why can't we be put in one of the big lecture halls so we can socially distance and be in the same	
	room. They can go up to the board and draw something and I can go up to it later and finish it off.	
	O A. Avealr: This is only the recommendation if the District says we have to go online. We're still waiting on that	
	decision.	
	○ C. Jones: I don't understand why the District is pushing 100% online. That's not equitable. I mean there are	
	students that need it face-to-face. They already have to be on campus because the classes have the hybrid	
	components with the labs. I don't' see why we aren't moving a certain percentage face-to-face, assuming	
	faculty are willing to do it.	
	<ul> <li>A. Avelar: That's what the District might decide. We don't know until September 18. They have to look at the state level, the county level, and follow the CDC.</li> </ul>	
	○ C. Jones: I don't think we should be fully back face-to-face. There's clearly going to be faculty who are scared	
	over the next few years. So we should probably always offer more online classes. To have 0 is unbelievable. I	
	have students complain because of the difficulty and they basically have to drop because of the issues.	
	○ A. Avelar: It is a lot, but if you look at the data for schools who went face-to-face, they had to go back online.	
	⊙ C. Jones: Everyone is talking about 0% or 100%, we should look at middle percentages. We have to offer	
	options.	
	o D. Burns-Peters: You make good points, but that's not for the DE Committee to decide. Our intent here is to	
	be proactive in advance and state if there are going to be synchronous components they're stated in the schedule. We didn't do that in the fall.	
0	Scriedule. We didn't do that in the fall.	
9		

Topic	Discussion	Action
8. Action Agenda,	○ D. Humble: I want to thank the DE Committee. I appreciate the discussion here today. We know there are	
continued	some courses that will need to be mostly synchronous. There's always an online component, especially now.	Motion 4: Move to
	That's where the synchronous component comes in. There's a pedagogical need for some courses to be	support the DE
	synchronous. I want to thank the Committee for providing this option for us in the spring. This is only if the	Committee's
	District makes the decision to go online. I want to address another question in the chat – do we have time to	recommendation.
	make changes. Yes; priority registration starts November 2. The Office of Instruction and chairs, staff, deans,	1st: T. Heibel
	have time, but it will be fast. There is time to make an accurate schedule when it goes live so students	2 <sup>nd</sup> : A. Ababat
	understand.	Discussion: None
	o L. Cuny: I'm hearing C. Jones on some of these concerns. I'm in a similar circumstance. I'm wondering too if	26 Responses
	say we're 100% virtual on spring, but we look at our results and say we had no outbreaks, so we make some adjustments. Is there room for that in their decisions later in the spring?	Aye: 73.1% [19 votes] Nay: 15.4% [4 votes]
	• A. Avelar: We are the discipline experts. Chemistry made recommendations and they were followed. I think	Abstain: 11.5% [3 votes]
	ı	Motion passes
	face-to-face, you need to work with your deans to make sure you get cleaning taken care of.	[Voting Record]
	• R. Hamdy: This discussion is not related to the DE Committee's recommendation. I would like to suggest that	Voting Nocord
	A. Avelar direct us to the person we should direct questions and concerns to.	
	○ K. Hannon: Yes, both D. Rodriguez and I will take feedback to the Chancellor's Cabinet.	
	■ Motion 4	Motion 5: Move to
	c. Student Voter Engagement and Census [T. Heibel]	support Student Voter
	• [view Students Vote Project]	Engagement and
	• [view Ballot Bowl]	Census.
	• [view Ballot Bowl codes]	1st: M. Worsley
	• This is a follow-up to what I mentioned earlier. I am looking for a motion of support for what the Office of Student	2 <sup>nd</sup> : V. Alvarez
	Life would like to engage in. I did receive several comments that we will make sure this is a nonpartisan effort. We	Discussion: None
	merely want to make sure our students are engaged.	22 Responses
	o Motion 5	Aye: 95.5% [21 votes]
	d. Program Review Efficacy [C. Huston]	Nay: 0% [0 votes]
	[view Program Review Efficacy]	Abstain: 4.5% [1 vote]  Motion passes
	We got the results of the Program Review survey. Thanks to all who participated. There were 116 respondents.	[Voting Record]
	Here are some of the themes:	voting record
	o Concerns about Needs Assessment	
	o The data received	
	o Program Efficacy and forms	
	• Fall is normally the semester we do Needs Assessment. There's no time to fix it because it has to go out next	
	week, or should we postpone it to spring? That led to a motion to suspend program efficacy. I'm looking for a	

Topic	Discussion	Action
8. Action Agenda,	motion of support to suspend program efficacy so we can fully evaluate process and revise the forms.	Motion 6: Move to
continued	o Motion 6	suspend program
	<ul> <li>C. Huston: The committee is going to revisit Needs Assessment. We need to make a decision on Friday if we're</li> </ul>	efficacy reports in
	going to suspend it and work on it in Spring or if we're going to run the same thing. Would the Senate be supportive	Spring 21 in order to
		fully evaluate the
	,	program efficacy
		process and revise the
	,	program efficacy
		forms.
	<ul> <li>A. Avelar: If not, we won't have another Senate meeting before the document is sent out.</li> </ul>	1st: R. Hamdy
	o R. Hamdy: I am uncomfortable going through Needs Assessment and moving forward with given the uncertain	2 <sup>nd</sup> : K. Lawler
	budget and reevaluation of Program Review. I don't see it's the right direction to go for this particular academic	Discussion: None
	year.	24 Responses
	<ul><li>Motion 7</li></ul>	Aye: 95.8% [23 votes]
	Discussion:	Nay: 0% [0 votes]
	<ul><li>C. Huston: For discussion, and in response to the chat, we are not permanently suspending it. Only</li></ul>	Abstain: 4.2% [1 vote]
	postponing it in the fall so in the spring we can run it with the new process. We have several committee	Motion passes
		Voting Record
	■ D. Rodriguez: For clarification, the Needs Assessment process, does it only deal with issues of budget? Is that	
	, ,	suspend Needs
	5 · · · · · · · · · · · · · · · · · · ·	Assessment for fall
	- 1 1 - 1 - 1 1 - 1 1 O	2020 and do a pilot of
		Needs Assessment in
	, , , , , , , , , , , , , , , , , , ,	spring 2021 based on
		the Program Review
		Committee's findings.
	■ R. Hamdy: That's my original motion. Let's run it in Spring along with other stuff that the Program Review	1st: R. Hamdy 2nd: D. Burns-Peters
	committee does in Spring. There's no point in running an old process while we redo it.	
	<ul> <li>A. Avelar: It will still take place. If we have the process in place early enough in spring there will be funds I</li> </ul>	Discussion: On the left
	think.	22 Responses
	C. Jones: We were talking about suspending efficacies for one year, right?  C. Huston: You the law requires up to do it ones every 6 years and up are an a 4 year evel, as we're good.	Aye: 77.3% [17 votes]
	<ul><li>C. Huston: Yes, the law requires us to do it once every 6 years and we are on a 4 year cycle, so we're good.</li></ul>	Nay: 0% [0 votes] Abstain: 22.7% [5 votes]
		Motion passes
		[Voting Record]

Topic	Discussion	Action
8. Action Agenda, continued	<ul> <li>I'm requesting that we start reviewing policies we have input on to look for biases that are in place.</li> <li>Motion 7</li> <li>Discussion:</li> <li>D. Burns-Peters: Just a point of clarification, I am 100% in support of that. We are beginning to have these discussions about looking at things through an equity lens. Are we looking at what methodology will do that?</li> </ul>	Motion 7: Move that we begin to address anti-racism at the institutional level - review processes we have input on, does that produce/keep institutional biases, for example: AP/BPs.  1st: M. Copeland 2nd: A. Aguilar-Kitibutr Discussion: None 20 Responses Aye: 100% [20 votes] Nay: 0% [0 votes] Abstain: 0% [0 votes] Motion passes
9. Discussion Items	a. Anti-Racism – Reflections on what can we do now from All Faculty Meeting, email your stories! Share what you are doing! Example: inclusivity statement  • [view inclusivity statement]  • We also have the notes from the All Faculty Meeting.  • If you have stories, please share them with us.	[Voting Record]
10. Information Items		

Topic	Discussion	Action
10. Information Items,	plans.	
continued	<ul> <li>It doesn't default to summer, students have to identify if they want summer classes.</li> </ul>	
	<ul> <li>Students can select preferences for online, time of day, days of the week. Then I click "build plan" and it gives their ed plan. There's the classes they already completed and everything they have planned. I can modify it along the way. There's a drag and drop feature. I can move them to whatever semester I see fit.</li> </ul>	
	<ul> <li>Counselors and students get alerts if there are unmet requirements that need to be resolved or planned for.</li> <li>I can see courses that are still open for Fall 2020. If I put in Spring 2021, it will say the schedule isn't out yet. If it was I could add that to their plan.</li> </ul>	
	<ul> <li>It will alert me if a course was already taken or if there's a prerequisite.</li> </ul>	
	Students can have more than one plan.	
	<ul> <li>This will recognize that courses weren't offered, say in the summer. So it won't let that be selected. There are some things that need to be worked out. Nursing was an example. We had to build them in the system.</li> <li>A. Avealr: Can instructional faculty use this to plan for future classes based on demand?</li> </ul>	
	• Y. Carter: Yes. That's part of the point. We'll share this information with the office of instruction and it can be used for schedule planning. Our ultimate goal is to have students register directly from the ed plan. We have a demo coming on September 9 on how to register from the ed plan. We'll make a decision as a district on how to move forward. I'm crossing my fingers, but we'll roll it out at the same time as Crafton.	
	<ul> <li>The only caveat we're running into is we're building ed plans in Degree Planner, students still have to go to WebAdvisor to register for courses. It's not as seamless for now. It takes some getting used to. Counselors have had some mixed reviews.</li> </ul>	
	<ul> <li>We're trying to stop having counselors build ed plans in WebAdvisor. Starting Spring 2021 they should be using this.</li> </ul>	
	<ul> <li>R. Hamdy: Can you just promote your Starfish open labs as well? I just sent out an email.</li> </ul>	
	<ul> <li>Y. Carter: We do have those open and available. Click on the links on the flyers and it will get you right to our Zoom meetings. We're working to troubleshoot and build progress surveys. We had a ton of feedback last semester where the faculty could set up thresholds for tutoring or counseling if they dropped below a certain percentage.</li> </ul>	
	<ul> <li>A. Avelar: When the course comes up, will it show if it's a zero cost textbook?</li> </ul>	
	<ul><li>Y. Carter: No, but I'll put that in my notes. Is that in the catalog?</li></ul>	
	<ul> <li>A. Aguilar-Kitibutr: It's in the schedule of classes, but not always in the catalog.</li> </ul>	
	A. Avelar: We can look into it.	
	R. Hamdy: Can we refer any other questions to Y. Carter's open lab tomorrow?	
	b.Sustainability Committee [A. Avelar]	
	<ul> <li>This is not going away – it will be brought back. I believe College Council is also looking at this as an ad hoc. It will have a minimum of one manager, one faculty, one classified, and one student. If you're interested let D. Rodriguez</li> </ul>	

Topic	Discussion	Action
10. Information Items	know.	
	c. Bylaws revisions [A. Avelar]	
	<ul> <li>Continue to send me your subcommittee recommendations or any language corrections. I'm compiling it and we'll make edits as well. Hopefully we can bring an actual draft for first-read soon.</li> </ul>	
11. Public	• A. Avelar: The Latino Faculty, Staff and Administrators is doing a membership drive.	
Comments on		
Non-Agenda		
Items		
12.Announcements	None.	
13. Adjournment	Meeting adjourned at 5:11 p.m.	
	● Next meeting: September 16, 2020, at 3:00 p.m. via Zoom (link will also be shared on our webpage).	