

## Resolution SU20.01 Infusion of Anti-racism/ No hate Education

SBVC Academic Senate

Whereas, In Fall of 2019 the ASCCC passed a resolution supporting the infusion of anti-racism/no-hate education in the community colleges;

Whereas, The Mission Statement of SBVC explicitly states goals which include creating a culture of continuous improvement, high-quality education, and commitment to the improvement of the quality of life of our community; and

Whereas, Institutional and systemic racism have not only plagued the country but the San Bernardino region for decades;

Resolved, That San Bernardino Valley College Senate strongly supports the infusion of anti-racism/no-hate education by:

*Integrating an accurate portrayal of the roles and contributions of all groups throughout history across curricula, particularly groups that have been underrepresented historically,*

*Identifying how bias, stereotyping, and discrimination have limited the roles and contributions of individuals and groups and how these limitations have challenged and continue to challenge our society,*

*Encouraging all members of the educational community to regularly examine assumptions and prejudices, including but not limited to racism, sexism, and homophobia, that might limit the opportunities and growth of students and employees,*

*Coordinating with organizations and concerned agencies which promote the contributions, heritage, culture, history, and health and care needs of diverse population groups, and*

*Promoting a safe and inclusive environment for all; and*

*Resolved, SBVC Senate recommends that the District continues to actively work on recruiting, hiring, and promoting positive and diverse role models in our society and this educational community.*